

### **Communications - Cyclical Works - (COM-CW)**

| Ref       | Location                         | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                 | Timing of work      | Who is Responsible       | Link to 2018 Mgmt. Strategy |
|-----------|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------|-----------------------------|
| COM-CW 1  | Adventure Play Project           | Provide technical logistical marketing and communications input for the forthcoming 2019 Adventure Play Project.                              | Throughout the Year | Comms Officer            | Outcomes B & C              |
| COM-CW 2  | Filming Events                   | Manage filming events on the Heath to ensure that there is no long-term damage to the landscape and minimise disruption to local communities. | Throughout the Year | Supervisor & Team Leader | Outcomes B & C              |
| COM-CW 3  | Across the Heath                 | Where possible publicise filming that is taking place to encourage others to use the Heath as a filming location.                             | Throughout the Year | Comms Officer            | Outcomes B & C              |
| COM-CW 4  | Communications Utilising IT etc. | Liaise with IS for technical maintenance and provision of services across the Division, supporting local staff when required.                 | Throughout the Year | Comms Officer            | Outcomes B & C              |
| COM-CW 5  | New Media                        | Lead on provision of social media – Twitter, Facebook and Instagram. Set up and populate social media planner to schedule campaigns.          | Throughout the Year | Comms Officer            | Outcomes B & C              |
| COM-CW 6  | Diary                            | Lead on review and update of the 2019 diary for the Division, learning from the diary review 2018.                                            | Feb-19              | Comms Officer            | Outcomes B & C              |
| COM-CW 7  | Representation                   | Represent Division on Communications Improvement Group.                                                                                       | Quarterly           | Comms Officer            | Outcomes B & C              |
| COM-CW 8  | Representation                   | Act as secretary for the newly formed Divisional Leisure Filming & Communication Working Group. Organising, and taking minutes of meetings    | Quarterly           | Comms Officer            | Outcomes B & C              |
| COM-CW 9  | Representation                   | Represent the Division on the GIAG Working Group to be responsible for the marketing element of the event.                                    | Monthly             | Comms Officer            | Outcomes B & C              |
| COM-CW 10 | Internal communications          | Lead on production of a staff e-newsletter for the Division.                                                                                  | Throughout the year | Comms Officer            | Outcomes B & C              |

### **Communications - Cyclical Works - (COM-CW)**

| Ref       | Location                | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                      | Timing of work      | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|-----------------------------|
| COM-CW 11 | External Communications | Provide communication support to staff across the Division to enable them to develop communications plans for projects when necessary. Assist in creating clear and concise signage for projects across the Heath. | Throughout the year | Comms Officer      | Outcomes B & C              |
| COM-CW 12 | External Communications | Provide communication support to the Hampstead Heath, Highgate Wood & Queen's Park Committee Chairman, including regular newspaper columns and press statements.                                                   | Throughout the year | Comms Officer      | Outcomes B & C              |

### **Communications - Projects - (COM-PR)**

| Ref        | Location                 | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                           | Timing of work      | Who is Responsible       | Link to 2018 Mgmt. Strategy |
|------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------------|-----------------------------|
| COM-PR 1   | Communication Strategy   | Develop a communications strategy for the Division.                                                                                                     | 2019                | Leisure & Events Manager | Outcomes B & C              |
| COM-PR 2   | Management Strategy      | Provide support for the launch of the 2018-2028 Management Strategy for Hampstead Heath.                                                                | 2019                | Comms Officer            | Outcomes All                |
| COM-PR 3   | Ponds Project Conclusion | Keep public informed about restoration stage of Ponds Project using e-newsletter, twitter, Facebook, etc.                                               | 2019                | Comms Officer            | Outcomes B & C              |
| COM-PR 4   | Ponds Project Conclusion | Review feasibility of a publication to record the implementation of the Hampstead Heath Ponds Project.                                                  | 2019                | Comms Officer            | Outcomes B & C              |
| COM-PR 5   | Signage                  | Replacement of the Heath's main signs (and maps) to comply with OS Department Identity. To be rolled out gradually starting with the D3 entrance signs. | Ongoing             | Comms Officer            | Outcomes B & C              |
| COM - PR 6 | New Media                | Investigate the opportunity to re-establish a regular digital newsletter for visitors.                                                                  | Throughout the Year | Comms Officer            | Outcomes B & C              |

### **Management of Events - Cyclical Works - (EVT -CW)**

| Ref             | Location                       | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                     | Timing of work                | Who is Responsible       | Link to 2018 Mgmt. Strategy |
|-----------------|--------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------|-----------------------------|
| <b>EVT- CE1</b> | <b>OEG Officer Event Group</b> | To meet with OEG once a month and consider applications for Events in accordance with open spaces policy part two:Hampstead Heath.                                                | Monthly                       | Leisure & Events Manager | Outcomes B & C              |
| <b>EVT- CE2</b> | <b>Events Programme</b>        | To prepare a yearly events programme providing sports cultural and wellbeing activities                                                                                           | Feb-19                        | Leisure & Events Manager | Outcomes B & C              |
| <b>EVT- CE3</b> | <b>Events Programme</b>        | To Manage events across Hampstead Heath in Line with Events Policy Part One and Part Two.                                                                                         | Throughout the Year           | Leisure & Events Manager | Outcomes B & C              |
| <b>EVT- CE4</b> | <b>Events Report</b>           | To prepare and Write the annual Events report for Consultative and Hampstead Heath committees                                                                                     | Feb-19                        | Leisure & Events Manager | Outcomes B & C              |
| <b>EVT- CE5</b> | <b>Events Management</b>       | To manage the three Bank Holiday fairs through liaison with the showmen's guild and the independent ground condition inspector                                                    | Easter Whitsun & Summer Fairs | Leisure & Events Manager | Outcomes B & C              |
| <b>EVT- CE6</b> | <b>Events Management</b>       | To liaise with event organisers to ensure an understanding of the process for event applications and criteria for a license being granted                                         | Throughout the year           | Leisure & Events Manager | Outcomes B & C              |
| <b>EVT- CE7</b> | <b>Events Management</b>       | Liaise with event organisers of large major and minor events to ensure that events are safe and appropriate to the character of Hampstead Heath and align to our long-term vision | Throughout the year           | Leisure & Events Manager | Outcomes B & C              |

### Conservation Ecology - Cyclical Works - (CE-CW)

| Ref      | Location                                                                        | Map Ref | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                   | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Who is Responsible | Year    | % done | Link to 2018 Mgmt. Strategy |
|----------|---------------------------------------------------------------------------------|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|---------|--------|-----------------------------|
| CE-CW 1  | Areas affected by the Ponds Project                                             |         | Monitor and maintain areas affected by the Pond Project, including mowing spillways and dams as required; monitoring wetland vegetation, turf and seeded areas; addressing any failures, e.g. of planted trees; mending fences as required, removing fences from wetland vegetation, watering new shrubs and trees if required. | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/R                | 2019/20 |        | Outcomes A & B              |
| CE-CW 2  | Hedgerows Heath-wide                                                            |         | Remove non-native tree seedlings                                                                                                                                                                                                                                                                                                | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 3  | Hedgerows Heath-wide                                                            |         | Carry out any necessary management to promote trees which could grow into veterans                                                                                                                                                                                                                                              | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 4  | Conservation grassland Heath-wide                                               |         | Remove invading tree seedlings and saplings                                                                                                                                                                                                                                                                                     | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/V                | 2019/20 |        | Outcomes A & B              |
| CE-CW 5  | Conservation grassland Heath-wide                                               |         | Maintain programme of cutting conservation grassland in a cycle of 1-3 years                                                                                                                                                                                                                                                    |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 6  | Conservation grassland Heath-wide                                               |         | Use green hay arisings from sparrow site on new donor sites across the Heath where appropriate                                                                                                                                                                                                                                  |     |     |     |     |     | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 7  | All or several ponds                                                            |         | Continue dragonfly monitoring                                                                                                                                                                                                                                                                                                   |     |     |     | y   | y   | y   | y   | y   | y   | y   |     |     | E/V                | 2019/20 |        | Outcomes A & B              |
| CE-CW 8  | Heathwide                                                                       |         | Initiate an additional butterfly transect to covering a wider area. Record specific species numbers at set times, in particular Purple Emperor locations.                                                                                                                                                                       |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | E/V                | 2019/20 |        | Outcomes A & B              |
| CE-CW 9  | Heathwide                                                                       |         | Extend moth recording programme to selected additional areas.                                                                                                                                                                                                                                                                   |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 10 | All or several ponds                                                            |         | Use a boat to check for and remove line & tackle & other debris.                                                                                                                                                                                                                                                                |     |     | y   |     |     |     | y   |     | y   |     |     |     | C/R                | 2019/20 |        | Outcomes A & B              |
| CE-CW 11 | All or several ponds                                                            |         | Continue to manage and improve marginal and emergent vegetation.                                                                                                                                                                                                                                                                |     |     | y   | y   | y   | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 12 | All or several ponds                                                            |         | Monitor ponds for general problems and algae scums, and ensure warning notices are promptly put up & taken down                                                                                                                                                                                                                 | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | ERC                | 2019/20 |        | Outcomes A & B              |
| CE-CW 14 | All or several ponds                                                            |         | Monitor water oxygen                                                                                                                                                                                                                                                                                                            |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | E                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 15 | All or several ponds                                                            |         | Attempt to alleviate problems such as duckweed blooms and oxygen crashes when required                                                                                                                                                                                                                                          |     |     |     |     | y   | y   | y   | y   | y   | y   |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 16 | Several ponds, including Highgate no 1, Hampstead no 1, Vale of Health, Viaduct |         | Carry out work required by Supervising Engineer to reduce flood risk                                                                                                                                                                                                                                                            | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/R                | 2019/20 |        | Outcomes A & B              |
| CE-CW 17 | Heath-wide                                                                      |         | Control Himalayan balsam, Japanese knotweed, giant hogweed, Michaelmas daisy, sycamore and, where necessary, creeping thistle, bramble, common hogweed, ragwort and bracken                                                                                                                                                     |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 18 | Selected locations Heath-wide                                                   |         | Maintain bramble at roughly current extent                                                                                                                                                                                                                                                                                      |     |     |     |     |     |     |     |     |     |     |     |     | C/V                | 2019/20 |        | Outcomes A & B              |

### Conservation Ecology - Cyclical Works - (CE-CW)

| Ref      | Location                           | Map Ref | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Who is Responsible | Year    | % done | Link to 2018 Mgmt. Strategy |
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| CE-CW 19 | Selected locations Heath-wide      |         | Monitor selected features, including certain invasive species, extent of bramble, Small Tumulus Field grassland, Tormentil slopes, Sparrows site, experimental cutting area, amphibians and reptiles.                                                        |     |     |     |     |     | y   | y   | y   |     |     |     |     | E/C                | 2019/20 |        | Outcomes A & B              |
| CE-CW 20 | Selected locations Heath-wide      |         | Improve corridors for hedgehogs through opening up small gaps in selected fencing. Map current existing corridors                                                                                                                                            | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | E/C                | 2019/20 |        | Outcomes A & B              |
| CE-CW 21 | Selected locations Heath-wide      |         | Review selected compartment management plans.                                                                                                                                                                                                                | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | E                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 22 | Heath-wide                         |         | Planning, facilitating and overseeing the work of Heath Hands                                                                                                                                                                                                | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/R/E              | 2019/20 |        | Outcomes A & B              |
| CE-CW 23 | Heathwide                          |         | Maintain the Heath infrastructure such as paths, fencing and ditches                                                                                                                                                                                         | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 24 | Vale-Upper Vale of Health          |         | Cut bramble etc. round Pound to maintain views to it                                                                                                                                                                                                         |     |     |     |     |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 25 | Vale-Upper Vale of Health          |         | Cut back bramble growing on the Belmore slopes by 5m                                                                                                                                                                                                         | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 26 | Vale-Upper Vale of Health          |         | Mow majority of fertile grassland (including along paths) annually in September, removing arisings                                                                                                                                                           |     |     |     |     |     |     |     |     | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 27 | Vale-Upper Vale of Health          |         | Weed heather 2 to 3 times yearly as required and cut round existing patches to prevent encroachment                                                                                                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 28 | Vale-Upper Vale of Health          |         | Cut areas of hogweed in rough grassland 2-3 times p.a. to prevent spreading                                                                                                                                                                                  |     |     |     |     |     | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 29 | Vale-Upper Vale of Health          |         | Ensure trees & shrubs in bramble areas do not become more numerous                                                                                                                                                                                           | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 30 | Vale-Upper Vale of Health          |         | Skirt bramble carefully by hand on Atypus slopes, & remove tree & shrub seedlings. Cut back overhanging branches if they have extended from previous year.                                                                                                   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 31 | Vale-Upper Vale of Health          |         | Coppice gorse on rotation. When zones are coppiced, remove trees and saplings but retain a few song-posts, e.g. hawthorn, elder. Cut bramble & remove.                                                                                                       | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 32 | Vale-Upper Vale of Health          |         | Cut and grub bramble from lower slopes of gorse patch to prevent encroachment onto the grassland                                                                                                                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 33 | Vale-Upper Vale of Health          |         | Control invasive species, e.g. sycamore, southern woodland, adjoining Vale of Health Approach Road                                                                                                                                                           |     |     |     |     |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 34 | Vale-Upper Vale of Health          |         | Coppice selected shrubs along edge of woodland and within gorse in year in which adjacent gorse is cut (every 12 years)                                                                                                                                      | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 35 | Vale of Health N of Approach Road  |         | Cut triangle of grassland above Approach Road                                                                                                                                                                                                                |     |     |     |     |     |     |     | y   |     |     |     |     | C/R?               | 2019/20 |        | Outcomes A & B              |
| CE-CW 36 | Vale of Health Valley              |         | Flail toe of dam as required by the Supervising Engineer                                                                                                                                                                                                     |     |     |     | y   |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 37 | Vale of Health Valley              |         | Keep central area open, but retaining elder bushes at south-west edge. Retain nettle/comfrey area on south-west side. Mow south-eastern side as required to control bramble.                                                                                 |     |     |     |     | y   | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 38 | Fleet Stream Balsam Poplar section |         | Maintain marshy glade by removing sapling trees and sycamores along 30-50m section of streamline. Clear bramble 5m from stream edge. Leave fallen/standing dead trunks and Wild Service sapling. Keep open in future years. Dig out sediment from pool area. | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 39 | Fleet Stream-Viaduct pond area               |         | Remove <i>Hedera colchica</i> from ground where possible. Cut ivy towards base where growing into tree canopies.                                                                                                               | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 40 | Fleet Stream-Viaduct Glade to Viaduct slopes |         | Maintain open glade. Remove a minimum of 50% of willows growing in the glade, coppice the remainder. Coppice trees on the periphery of the glade. Place log weirs to encourage pooling of water. Dig out pools where possible. | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 41 | Catchpit- New sediment trap,                 |         | Check and remove sediment as required                                                                                                                                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 42 | Viaduct Pond                                 |         | On south-west side of Viaduct pond, cut back hedge below bench to create view of pond.                                                                                                                                         | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 43 | Viaduct Pond                                 |         | Cut bramble and blackthorn suckers etc. in grassland by hedge                                                                                                                                                                  | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 44 | Viaduct Pond                                 |         | Coppice alders along western bank every three years                                                                                                                                                                            | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 45 | Viaduct Pond                                 |         | Coppice willow and silver birch and raise alder crowns along east bank if impeding growth of emergent vegetation                                                                                                               | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 46 | Viaduct Pond                                 |         | Cut bramble and tree growth back from new emergent planting south of bridge                                                                                                                                                    | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 47 | Viaduct Pond                                 |         | Control Japanese knotweed in enclosed area.                                                                                                                                                                                    |     |     |     |     |     |     |     | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 48 | Viaduct Pond                                 |         | Pull Himalayan balsam from marsh area                                                                                                                                                                                          |     |     |     |     |     | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 49 | Viaduct Pond                                 |         | Remove bramble and saplings from gorse area east of Viaduct. Coppice any degrading gorse, and consider planting more                                                                                                           | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 50 | Viaduct Pond                                 |         | Weed planted heather on exposed east bank                                                                                                                                                                                      | y   | y   |     |     |     |     | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 51 | Viaduct Pond                                 |         | Maintain kingfisher/invertebrate bank along sandy bank to south of bridge. Cut back scrub growth and weed if required                                                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 52 | Viaduct Pond                                 |         | Remove robinia suckers growing around pond edge                                                                                                                                                                                | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 53 | Springett's Wood                             |         | Cut grass/scrub 2-3 times avoiding bluebell leaves.                                                                                                                                                                            |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 54 | Springett's Wood                             |         | Clear & mow paths                                                                                                                                                                                                              |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 55 | Springett's Wood                             |         | Keep bramble in damp area near pond in check by cutting back, & remove sapling & seedling trees & shrubs & scrub                                                                                                               | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 56 | Springett's Wood                             |         | Coppice scrub near entrance to thicken them up                                                                                                                                                                                 | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 57 | Springett's Wood                             |         | Remove & dispose of <i>Crassula helmsii</i> if present in pond                                                                                                                                                                 |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 58 | Springett's Wood                             |         | Maintain pond; reduce vegetation in pond if required.                                                                                                                                                                          | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 59 | Springett's Wood                             |         | Check tree guards & tree ties, & clear scrub around young trees                                                                                                                                                                | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 60 | Vale- Old Hockey Field wild flower area      |         | Pull thistles before cutting                                                                                                                                                                                                   |     |     |     |     |     | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 61 | Vale- Old Hockey Field wild flower area                      |         | Cut meadow late winter or Autumn                                                                                                                            |     | y   | y   |     |     |     |     |     | y   | y   | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 62 | Vale of Health Pond                                          |         | Maintain glade near pond inlets                                                                                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 63 | Vale of Health Pond                                          |         | Trim back bramble near bench above fishing pegs                                                                                                             | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 64 | Woodland south of Vale of Health Approach Road               |         | Remove ivy from 20% of trees each year                                                                                                                      |     | y   |     |     |     |     |     |     | y   | y   | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 65 | Tormentil Slopes                                             |         | Cut bramble and rosebay willow herb as necessary with view to eradicating                                                                                   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 66 | Tormentil Slopes                                             |         | Cut areas of coarse grass repeatedly                                                                                                                        |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 67 | Viaduct Pond and Vale toilets- path between                  |         | Open up and improve habitat by coppicing both sides, leaving major native trees. Treat one more Robinia annually but retain the best specimens              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 68 | 'Secret glade' W of path between Viaduct pond & Hollow Beech |         | Maintain glade through bramble/sapling removal                                                                                                              | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 69 | Pryor's Field                                                |         | Check area where common spotted orchid grows to ensure it is not being outcompeted; manage appropriately if so. Remove Michaelmas daisy                     |     |     |     |     |     | y   | y   | y   |     |     |     |     | E/C                | 2019/20 |        | Outcomes A & B              |
| CE-CW 70 | Pryor's Field                                                |         | Clear sycamore saplings and laurel if present from woodland strip along north edge                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 71 | Pryor's Field                                                |         | Pull any Himalayan balsam in damp patch. Pull Himalayan balsam in central bramble patch only if whitethroat not breeding.                                   |     |     |     |     |     |     | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 72 | Pryor's Field                                                |         | Cut 1/3rd of the scalloped eastern edge of Pryor's Field between the path and shrubs (excluding the area dominated by blackthorn) on a rotational basis     | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 73 | Pryors Field                                                 |         | Remove tree stakes from trees planted as part of the Ponds Project                                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 74 | Pryor's Field                                                |         | Remove seedling/sapling trees as required in grassland and gorse along northern edge, and maintain gorse by clearing bramble. Replenish gorse as necessary. | y   | y   | y   |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 75 | Pryor's Field                                                |         | Reduce the extent of bramble in south-west of Field, near car park, cutting by hand as ant hills are present.                                               |     |     |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 76 | Pryor's Field                                                |         | Cut or remove any purple Michaelmas daisy, and white Michaelmas daisy not growing in main patch                                                             |     |     |     |     |     |     |     |     | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 77 | Pryor's Field                                                |         | Cut areas dominated by hogweed or remove flowers before seeding and take off site in all areas except that specified on map in management plan              |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 78 | Pryor's Field                                                |         | Cut round large white Michaelmas daisy patch                                                                                                                |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 79 | Preacher's Hill                                              |         | Cut cow parsley/ rough grassland and ash saplings alongside Willow Road after cow parsley has flowered. Cut saplings by hand if necessary (car parking)     |     |     |     |     |     |     | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 80 | Preacher's Hill                                              |         | Control invasive bramble on edge of Willow Road near junction with Christchurch Hill.                                                                       |     |     |     | y   | y   |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 81 | Pitch 11                                                     |         | Coppice willows on rotation to increase light along section 5 of the butterfly transect                                                                     | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |

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| CE-CW 82  | Mixed Pond meadow             |         | Cut grassland regularly, to keep back bramble encroachment                                                                                                                             |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 83  | Mixed Pond                    |         | Remove ivy from selected oaks in the Mixed pond valley                                                                                                                                 | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 84  | Mixed Pond                    |         | Coppice tree regrowth from new emergent planting                                                                                                                                       | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 85  | Tumulus                       |         | Review Coppicing oaks surrounding Tumulus to increase light to understorey                                                                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 86  | Tumulus Field Pond            |         | Cut vegetation surrounding pond                                                                                                                                                        | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 87  | Small Tumulus Field           |         | Mow most or all of large triangular area before ragwort flowers, preferably leaving some uncut                                                                                         |     |     |     |     |     | y   |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 88  | Small Tumulus Field           |         | Control hogweed by cutting flowers off                                                                                                                                                 |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 89  | Small Tumulus Field           |         | Cut bays every third year in bramble over 9 year cycle, leaving bird perching posts                                                                                                    |     |     |     |     |     |     |     |     | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 90  | Small Tumulus Field           |         | Remove tree seedlings/saplings from bramble edges                                                                                                                                      | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 91  | Small Tumulus Field           |         | Coppice selected lengths of woody edges by hedge 3 & repeat as required to maintain edge habitat                                                                                       | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 92  | Small Tumulus Field           |         | Re-lay short but wide band of Hedge 3 to create better edge habitat                                                                                                                    | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 93  | Small Tumulus Field           |         | Coppice small oak tree near Hedge 2                                                                                                                                                    | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 94  | Small Tumulus Field           |         | Mow area of rosebay willowherb cut in 2016 until restored to grassland                                                                                                                 |     |     |     |     |     | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 95  | Hedge No.2 western end        |         | Lay or coppice shrubs near ditch-line to thicken up hedgerow and reduce disturbance                                                                                                    | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 96  | Hedge No.2                    |         | Remove Turkey oak saplings growing in the lower hedge line                                                                                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 97  | Shrub island near café        |         | Coppice and lay shrub island near Café to thicken it up. Plant in new native shrubs to reduce gaps.                                                                                    | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 98  | Hedge from Lido northwards    |         | Manage hedge on rotation to reduce obstruction of path and thicken up base, leaving plenty of stock to grow into standards. 1/3 at a time                                              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 99  | Parliament Hill, near Dump    |         | Mow close to fallen tree to prevent brambles growing up                                                                                                                                |     |     |     | y   |     |     | y   |     |     | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 100 | Parliament Hill shrub islands |         | Lay one shrub island on western path and cut back sloe encroaching into grassland as necessary.                                                                                        | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 101 | Sparrows site                 |         | Cut alexanders to reduce spread                                                                                                                                                        |     |     |     | y   |     |     |     |     |     |     |     |     |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 102 | Highgate no 1 pond            |         | Maintain 2 open viewing windows to the west bank and prevent shading of marginals by coppicing willows on 3 year rotation. Windows should be re-coppiced if required to maintain view. | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C/R                | 2019/20 |        | Outcomes A & B              |
| CE-CW 103 | South Meadow                  |         | Mow all grassy glades except large areas north of stream to allow access & maintain grassland. Retain strip of long grass round edges.                                                 |     |     |     |     |     | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 104 | South Meadow                  |         | Pull or cut small balsam in Kenwood SSSI strip before it flowers                                                                                                                       |     |     |     |     |     | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 105 | Orchard                       |         | Continue to coppice area of hazel/ash on a 7 year rotation. Plant additional hazel to fill gaps. Section 2 2019/20                                                                     | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 106 | Orchard                                |         | Clear around recently planted hazels                                                                                                           |     |     |     |     |     | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 107 | Orchard                                |         | Remove one large sycamore                                                                                                                      | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 108 | Orchard                                |         | Raise crowns of selected beeches where shading coppice areas                                                                                   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/JM/Arb/C         | 2019/20 |        | Outcomes A & B              |
| CE-CW 109 | Cohen's Field ponds                    |         | Monitor for invasive species and remove as necessary                                                                                           |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 110 | Cohen's Field ponds                    |         | Autumn or late winter cut to pond edges to maintain a grassy fringe.                                                                           |     | y   | y   |     |     |     |     |     | y   | y   | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 111 | Upper (western) Cohen's Field          |         | Maintain ditch to upper new pond to retain nearby crossing point                                                                               | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/R                | 2019/20 |        | Outcomes A & B              |
| CE-CW 112 | Upper (western) Cohen's Field          |         | Continue to control expanding patch blackthorn, centre of Field towards northern edge                                                          |     |     |     |     | y   | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 113 | Lower (east) Cohen's Field             |         | Grub out sapling trees from western fringe, transplant larger recently planted saplings.                                                       | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 114 | Model Farm Compartment: farm section   |         | Eradicate knotweed and balsam.                                                                                                                 |     |     |     |     | y   | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 115 | Model Farm Compartment: farm section   |         | Yearly cut to 50% of area.                                                                                                                     | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 116 | Model Farm compartment: top meadow     |         | Continue to manage as open grassland by cutting late. Collect arisings and compost in area                                                     |     |     |     |     |     |     |     |     |     |     | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 117 | Model Farm compartment: top meadow     |         | July cut to perimeter of meadow for monitoring access. Care should be taken of grass snakes.                                                   |     |     |     |     |     |     | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 118 | Model Farm Compartment: Middle section |         | Maintain as rough meadow through autumn cut                                                                                                    |     |     |     |     |     |     |     |     |     | y   | y   |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 119 | Model Farm compartment: farm section   |         | Assess safety of 2 sycamores in north-west of farm area                                                                                        | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 120 | Model Farm compartment- top meadow     |         | Create further hibernaculum at north end of meadow for grass snakes. Create egg laying (compost)sites in warm south facing locations.          |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 121 | Pipeline Triangle                      |         | Early summer cut to Triangle to reduce coarse grass vigour & encourage later-flowering knapweed & bedstraw                                     |     |     |     |     | y   |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 122 | Cohen's Wood                           |         | Thin oaks selectively and use timber for projects around the Heath if required                                                                 | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 123 | Old Orchard Garden                     |         | On-going maintenance including planting, pruning, weeding & mowing                                                                             | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 124 | Ladies Pond Meadow                     |         | Reduce erosion caused by paths by cutting alternative desire lines adjacent to existing path in summer if required                             |     |     |     |     | y   | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 125 | Ladies pond enclosure                  |         | NW edge of pond: Continue to coppice sections of bankside to encourage emergent vegetation & reduce debris encroachment into the swimming area | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 126 | Ladies pond enclosure                  |         | Cut northern wet meadow area to prevent scrub encroachment.                                                                                    |     | y   | y   |     |     |     |     |     | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 127 | Stock Pond     |         | Continue to selectively thin & lift bankside trees to increase light levels & reduce leaf litter: remove dead elms                                                       | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 128 | Stock Pond     |         | Clear round wild service tree saplings                                                                                                                                   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 129 | Stock Pond     |         | Cut back scrub encroaching onto northern marsh area. Cut back to dead hedge.                                                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 130 | Bird Sanctuary |         | Control Himalayan balsam & giant hogweed                                                                                                                                 |     |     |     |     |     | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 131 | Bird Sanctuary |         | Coppice/Pollard 10% of willows & alder along eastern edge.                                                                                                               | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 132 | Bird Sanctuary |         | Regular coppice or removal of recent regrowth from large birch tree southwards on one-year rotation, to provide more light to water                                      | y   | y   |     | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 133 | Bird Sanctuary |         | Continue to expand wet meadow E of pond through selective coppicing of trees and scrub encroachment                                                                      | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 134 | Bird Sanctuary |         | Coppice alder & dogwood S end of pond to maintain a minimum of 2 view points                                                                                             | y   | y   |     |     |     |     | y   |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 135 | Bird Sanctuary |         | Maintain channel N side of pond to increase wetness & habitat for reedbed                                                                                                | y   | y   | y   | y   |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 136 | Bird Sanctuary |         | Remove selected trees and shrubs growing in reedbeds                                                                                                                     |     |     |     |     |     |     |     | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 137 | Bird Sanctuary |         | Reedbed cutting section 3                                                                                                                                                |     | y   | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 138 | Bird Sanctuary |         | Western wet meadow. Late cut to area to maintain as wet meadow and prevent encroachment onto reedbed. Leave small refuges.                                               | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 139 | Bird Sanctuary |         | Dig more pools in western wet meadow to prevent drying out                                                                                                               | y   | y   | y   | y   |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 140 | Bird Sanctuary |         | Continue to increase reedbed through selective felling of birch & willow along NW edge of pond                                                                           | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 141 | Bird Sanctuary |         | Cut eastern dry area to prevent scrub encroachment.                                                                                                                      | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 142 | Bird Sanctuary |         | Cut eastern wet meadow late winter                                                                                                                                       |     | y   | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 143 | Bird Sanctuary |         | Cut north western rough meadow to prevent succession. Keep some rosebay willowherb and maintain a bramble fringe. Autumn cut followed by late spring and mid summer cut. |     |     |     |     | y   |     | y   |     | y   | y   | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 144 | Bird Sanctuary |         | Cut rough meadow to the north of the reedbed late winter/early spring.                                                                                                   |     | y   | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 145 | Bird Sanctuary |         | Late cut and early summer cut to grass area surrounding bird feeders to maintain as grassland                                                                            |     |     |     |     | y   | y   |     |     | y   | y   | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 146 | Bird Sanctuary |         | Open up viewing window again from corner nearest Millfield toilets                                                                                                       | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 147 | Bird Sanctuary |         | Open up 1-2 new sightlines from western section towards reeds.                                                                                                           | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 148 | Bird Sanctuary |         | Create further amphibian and reptile hibernaculum to the east of the sanctuary. Exact location to be decided.                                                            | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 149 | Bird Sanctuary |         | Create further reptile egg laying sites through placement of vegetation/ compost in sunny areas                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 150 | Bird Sanctuary |         | Continue to cut small channels linking the pools on the eastern edge with the main pond.                                                                                 |     |     |     | y   | y   | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 151 | Bird Sanctuary                                                         |         | Increase reedbed extent. Expand embayment in the West Meadow through edge excavation                             | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 152 | Southern slopes of Parliament Hill                                     |         | Continue experimental regime of cutting selected areas of thistle monthly in season                              |     |     |     |     |     | y   | y   | y   | y   |     |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 153 | Heath Extension meadows                                                |         | Development of scalloped edges between mown and long grass                                                       |     |     | y   | y   | y   | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 154 | Near centre of north wall, Extension                                   |         | Remove cherry suckers                                                                                            | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 155 | North end of boundary between rugby and former rugby fields, Extension |         | Thin/coppice alder and hazel                                                                                     | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 156 | Tree belt between two small meadows, Extension                         |         | Coppice young trees along northern edge to improve habitat & curtail further expansion into meadow               | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 157 | Extension, north-west corner of junior cricket field                   |         | Monitor ant populations                                                                                          |     |     |     | y   | y   | y   | y   | y   | y   | y   |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 158 | Extension, north-west corner of junior cricket field                   |         | Hand grub tree seedlings and saplings in uncut area & allow habitat to improve for meadow ants. Cut around hills | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 159 | Extension, north-west corner of junior cricket field                   |         | Cut thistle areas to east and west in July to stop spread into area of ant hills                                 |     |     |     |     |     |     | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 160 | Extension                                                              |         | Lay up to 50m section of hedgerow. To be determined.                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 161 | Ikin's Corner meadow                                                   |         | Selectively clear scrub and bramble                                                                              | y   | y   | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 162 | Wildwood Road edge                                                     |         | Remove or lay saplings from road edge to the east of the Extension to reduce pavement encroachment               | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 163 | Wildwood Road edge                                                     |         | Grub saplings from rear of gardens next to football pitch                                                        | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 164 | New hockey pitch                                                       |         | Top 50% thistle along hedgerow on west of grassland                                                              |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 165 | New hockey pitch                                                       |         | Maintain scalloped edge to bramble & close-mown grass                                                            | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 166 | Meadow west of children's play area                                    |         | Top 80% thistle along east hedge                                                                                 |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 167 | Meadow Lower & Upper Wield Field (formerly Meadow 308)                 |         | Reduce peripheral bramble. Target encroachment along north edge & remove seedling tree encroachment into meadow. | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 168 | Meadow at North Point (far NE corner of Extension) |         | Hand pull or cut 80% thistle                                                                                                                                                            |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 169 | Meadow at North Point (far NE corner of Extension) |         | Late annual cut leaving refuges                                                                                                                                                         |     |     |     |     |     |     |     | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 170 | Meadow at North Point (far NE corner of Extension) |         | Cut & monitor three trial grassland management strips, cutting e.g. April/May; July; July then late                                                                                     |     |     |     | y   | y   |     | y   |     | y   | y   |     |     | C&E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 171 | Extension Great Wall Lunzers Spinney               |         | Thin some standards of Birch, Prunus and Alder to maintain as thick copse                                                                                                               | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 172 | Extension Great Wall Lunzers Spinney               |         | Lay or coppice self-seeded saplings to maintain ant hills.                                                                                                                              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 173 | East end of Corringham Path                        |         | Maintain newly planted hedgerow through weeding and watering                                                                                                                            | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 174 | Short hedge west of ponds                          |         | Investigate feasibility of layering old crab apple tree                                                                                                                                 | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 175 | Eastern edge of Extension                          |         | Maintain cut grass strip at base of privet hedges at rear of private gardens                                                                                                            |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C/R?               | 2019/20 |        | Outcomes A & B              |
| CE-CW 176 | Hedge between cricket & football pitches           |         | Retain wide bramble/grassland fringe to hedge                                                                                                                                           | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 177 | Cricket field                                      |         | Maintain native black poplar saplings at lower north corner of field                                                                                                                    | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/R                | 2019/20 |        | Outcomes A & B              |
| CE-CW 178 | Extension Ponds                                    |         | Maintain damp meadow by autumn/winter cut & clear from W edge of ponds 2-7. See compartment management plan for location.                                                               |     |     |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 179 | Extension Ponds                                    |         | Cut/coppice scrub & grub bramble from edges of pond 1&2 to maintain low scrub & wildflower area & prevent encroachment into pond. See compartment management plan for location          | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 180 | Extension Ponds                                    |         | Cut/coppice scrub & grub bramble for N, S & E edges of ponds 3&4 to maintain low scrub & wildflower area & prevent encroachment into pond. See compartment management plan for location | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 181 | Extension Ponds                                    |         | Cut/coppice scrub & grub bramble for N, S & E edges of ponds 5&6 to maintain low scrub & wildflower area & prevent encroachment into pond. See compartment management plan for location | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 182 | Extension Ponds                                    |         | Cut/coppice scrub & grub bramble for N, S & E edges of pond 7 to maintain low scrub & wildflower area & prevent encroachment into pond. See compartment management plan for location    | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 183 | Extension Ponds                                    |         | Maintain shrub islands by laying shrubs along fence ponds 4-6 on 10 yr. rotation. See compartment management plan for location.                                                         | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 184 | Extension Ponds                                    |         | Selectively coppice shrub islands/groups on 10 yr. cycle to maintain thick vegetation. Coppice 1 island/yr. See compartment management plan for location.                               | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 185 | Extension Ponds                                                                  |         | Maintain open water by removing 50%-75% emergent vegetation from ponds 2-6 approx. every 10 years. Maintain minimum 50% open water.                                                    |     |     |     |     |     |     |     | y   | y   | y   |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 186 | Extension Ponds                                                                  |         | Remove New Zealand Pigmyweed, Crassula helmsii, from pond 2+5 and any other ponds where it is present.                                                                                 |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 187 | Extension Ponds                                                                  |         | Monitor dragonflies                                                                                                                                                                    |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | E/Cont.            | 2019/20 |        | Outcomes A & B              |
| CE-CW 188 | Extension Ponds                                                                  |         | Remove silt from ponds 1 & 7 by dredging sediment.                                                                                                                                     |     |     |     |     |     |     | y   | y   | y   | y   |     |     | Eng./C             | 2019/20 |        | Outcomes A & B              |
| CE-CW 189 | Extension Ponds                                                                  |         | Maintain views to ponds in small sections of east and west sides through summer coppicing of vegetation.                                                                               |     |     |     |     |     | y   | y   | y   |     |     |     |     | R/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 190 | Extension Ponds                                                                  |         | Remove robinia suckers growing around pond edge                                                                                                                                        | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | R                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 191 | Extension streamline                                                             |         | Place log weirs to encourage pooling and slow water flow                                                                                                                               | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 192 | Path edge near to Extension No.1 pond                                            |         | Ensure marsh woundwort population west of Pond 1 is conserved. Coppice willow shading plants and maintain short section of path to west by cutting through nettle patch again.         | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 193 | Extension, hedge on east side of horse ride at latitude of Children's Playground |         | Lay sections of hedge and plant up gaps                                                                                                                                                | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 194 | Flagstaff                                                                        |         | Regular cut, but with midsummer window to allow flowering of wildflowers                                                                                                               |     |     | y   | y   | y   |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 195 | Flagstaff                                                                        |         | Maintain view from benches towards Harrow                                                                                                                                              | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 196 | Flagstaff gorse patch                                                            |         | Coppice a section of gorse on 12 year rotation and remove seedlings sycamore, oak and birch in compartment. Section 7 in 2019/20. Follow-up bramble removal in spring/summer if needed | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 197 | Flagstaff gorse patch                                                            |         | Plant any open areas with gorse                                                                                                                                                        | y   | y   | y   |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 198 | Flagstaff gorse patch                                                            |         | Follow up management of recently coppiced/expanded area of gorse. Revisit section to remove any returning scrub or bramble growth. Replant any failed gorse. Section 6 in 2019/20      | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 199 | Heath lands, next to Jack Straws car park                                        |         | Late annual cut, leaving refuges                                                                                                                                                       |     |     |     |     |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 200 | Heathlands                                                                       |         | Remove non-native Rhododendron and laurel from slopes.                                                                                                                                 | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 201 | Heathlands                                                                       |         | Lay hedge line behind carpark to thicken up and reduce gaps                                                                                                                            | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 202 | Heather stand on slope by Hill garden middle gate (old section of Pergola)       |         | Weed existing heather. Increase area of heather/acid grassland by cutting back scrub and bramble from the fringes particularly the lower slopes.                                       | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 203 | Heather stand on slope by Hill garden middle gate (old section of Pergola) |         | High cut to lower heather section to maintain as low heath and prevent scrub encroachment                                                                                    |     |     |     |     |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 204 | Heather stand on slope by Hill garden middle gate (old section of Pergola) |         | Control bracken                                                                                                                                                              |     |     |     |     | y   | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 205 | Heather stand on slope by Hill garden middle gate (old section of Pergola) |         | Remove gorse shading heather on slope                                                                                                                                        | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 206 | Hill garden wall                                                           |         | Remove Ghost bramble from path edge                                                                                                                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 207 | Hill garden wall                                                           |         | Thin oaks by hazel copse below Hill garden wall                                                                                                                              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 208 | Area opposite Hill Garden main gate, adjacent to North End Way             |         | Remove bramble & bracken encroaching on lily-of-the-valley & grassland                                                                                                       | y   | y   | y   | y   | y   |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 209 | Inverforth Close/Hill Garden heather site                                  |         | Weed and maintain heather. Lift pines where shading gorse.                                                                                                                   |     |     |     | y   | y   | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 210 | Inverforth Close/Hill Garden heather site                                  |         | Increase area of heathland/acid grassland through selective tree and scrub removal from eastern edge.                                                                        | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 211 | Inverforth Close/Hill Garden heather site                                  |         | Trial heather expansion through selective pegging of mature heather to encourage rooting                                                                                     |     |     | y   | y   | y   | y   | y   | y   |     |     |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 212 | Inverforth Close/Hill Garden heather site                                  |         | Cut perimeter of area 2-3 times to prevent bramble and scrub encroachment.                                                                                                   |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 213 | Drying Ground                                                              |         | Coppice or lift gorse growing over heather surrounding gorse patch. Weed & maintain heather on slopes                                                                        |     |     |     | y   | y   | y   | y   | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 214 | Drying Ground                                                              |         | Thin saplings growing in gorse patch next to the drying ground                                                                                                               | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 215 | Drying Ground                                                              |         | Maintain open aspect under pines by bramble & scrub removal                                                                                                                  | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 216 | Drying Ground                                                              |         | Continue to Increase area of Heathland/acid grassland through selective tree and scrub removal southern slopes towards hollow. Rake or scrape off heavy areas of leaf mulch. | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 217 | Drying Ground                                                              |         | Cut open area down to hollow to prevent scrub regrowth and establish grassland                                                                                               |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 218 | Grass Square opposite Bull & Bush public house                             |         | Late cut to grass, removing cuttings. Cut away from road edge.                                                                                                               |     |     |     |     |     |     |     |     | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 219 | Cuttings Path                                                             |         | Thin saplings along cuttings path pavement                                                                                                                                                            | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 220 | Heather adjacent to main path leading through West Heath 50m in from Dump |         | Control bracken on slope adjacent to area                                                                                                                                                             |     |     |     |     | y   | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 221 | Heather adjacent to main path leading through West Heath 50m in from Dump |         | Weed heather 2 to 3 times yearly.                                                                                                                                                                     | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 222 | Heather adj. main path leading through West Heath 50m in from Dump        |         | Regular cuts of newly opened grass areas to prevent scrub encroachment                                                                                                                                |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 223 | Leg of Mutton Pond                                                        |         | Cut back holly & coppice/pollard selective trees from pond banks, on 4-year rotation to allow light to penetrate marginal areas. Prevent regrowth in areas of good emergent vegetation. 1 side a year | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 224 | Leg of Mutton Pond                                                        |         | Removal of tree and scrub cover shading out marginal vegetation, particularly on north side                                                                                                           |     |     | y   | y   | y   | y   |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 225 | Leg of Mutton Pond                                                        |         | Remove robinia suckers growing around pond edge                                                                                                                                                       | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 226 | Leg of Mutton Pond                                                        |         | Cut reeds every 8 years                                                                                                                                                                               |     | y   | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 227 | Main body of West Heath woodland                                          |         | Develop & increase deadwood habitat piles. Place timber in bramble in shade.                                                                                                                          | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 228 | Main body of West Heath woodland                                          |         | Maintain open glades through removal of sycamores                                                                                                                                                     | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 229 | Main body of West Heath woodland                                          |         | Increase size of main glade adjacent to West Heath Road to increase ground flora                                                                                                                      | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 230 | Main body of West Heath woodland                                          |         | Manage glade within woodland adjacent to Platts Lane                                                                                                                                                  | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 231 | West Heath meadow                                                         |         | Late cut to lower part of meadow, leaving refuges                                                                                                                                                     |     |     |     |     |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 232 | West Heath meadow                                                         |         | Coppice willow copse adjacent to the bog                                                                                                                                                              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 233 | West Heath valley mire (West Heath bog)                                   |         | Try to expand sphagnum through pool re-creation & translocation                                                                                                                                       | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 234 | West Heath valley mire (West Heath bog)                                   |         | Maintain low herbage through regular cutting. Monitor for development of sphagnum.                                                                                                                    |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |

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| CE-CW 235 | West Heath valley mire (West Heath bog)               |         | Continue to cut of area between West Heath meadow & bog through removal of scrub & selective lifting & thinning of trees. This will increase area of acid-loving flora such as tormentil. | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 236 | West Heath valley mire (West Heath bog)               |         | Continue to expand area around eastern seepage point towards Ironstone spring to encourage mire vegetation                                                                                | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 237 | West Heath valley mire (West Heath bog)               |         | Increase light to higher seepage point through holly reduction between upper seepage point and West Heath Meadow                                                                          | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 238 | West Heath valley mire (West Heath bog)               |         | Reduce and restrict desire lines through mire area to reduce sphagnum damage                                                                                                              | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 239 | West Heath valley mire streamline                     |         | Increase light to streamline through selective coppicing                                                                                                                                  | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 240 | Whitestone Pond                                       |         | Maintain pond to specification outlined by City Surveyors Department. Cut reeds overhanging path in summer                                                                                | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 241 | Whitestone Pond                                       |         | Cut reedbed in early spring if required                                                                                                                                                   |     |     | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 242 | Lower corner West Heath road/ Branch Hill junction    |         | Maintain sightlines for traffic on lower bend.                                                                                                                                            |     |     |     | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 243 | Lower corner West Heath road/ Branch Hill junction    |         | Cut back road edge from Branch Hill junction down to West Heath meadow to prevent road encroachment as required                                                                           | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 244 | Flat area at top of Judges Hollow, close to flagstaff |         | Early cut; top thistle within grassland area                                                                                                                                              |     |     |     | y   |     |     | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 245 | Judges Hollow                                         |         | Cut low bramble patches invading grassland                                                                                                                                                |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 246 | Judges Hollow small wooded area & steep slope         |         | Late annual cut to half slope                                                                                                                                                             |     |     |     |     |     |     |     |     | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 247 | Judges Hollow small wooded area & steep slope         |         | An isolated & expanding area of thistle & nettle on edges of bank needs regular cut to prevent expansion into acid grassland                                                              |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 248 | Judges Hollow lower section & gentle slope            |         | Selective cut during May & July to reduce aggressive coarse grasses.                                                                                                                      |     |     |     |     | y   |     | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 249 | Judges Hollow lower section & gentle slope            |         | Remove bramble & seedling trees encroaching on all open areas                                                                                                                             | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 250 | Judges Hollow lime & chestnut avenue                  |         | Late cut of grass next to houses.                                                                                                                                                         |     |     |     |     |     |     |     |     | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |

### Conservation Ecology - Cyclical Works - (CE-CW)

| Ref       | Location                                                              | Map Ref | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                            | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Who is Responsible | Year    | % done | Link to 2018 Mgmt. Strategy |
|-----------|-----------------------------------------------------------------------|---------|------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|---------|--------|-----------------------------|
| CE-CW 251 | Judges Hollow                                                         |         | Liaise with Redington Fognal Neighbourhood Forum about possible restoration of Branch Hill pond                                          | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 252 | Sandy Road                                                            |         | Continue cutting 2 coupes/year along ride in 5-year rotation. Sections 2b + 4b in 2019/20. See map.                                      | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 253 | Sandy Road                                                            |         | Cut scalloped 2-5m strip along path edge during July                                                                                     |     |     |     |     |     |     | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 254 | Turners firs                                                          |         | Remove ivy from pine trees.                                                                                                              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 255 | Cooling Track                                                         |         | Monitor & remove tree seedlings along ditch as necessary                                                                                 | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 256 | Cooling Track                                                         |         | Glade opposite Extension top locking bar: late cut at end of season                                                                      |     |     |     |     |     |     |     |     | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 257 | Cooling Track                                                         |         | Thin hollies behind cooling track to encourage bluebells and other ground flora to develop                                               | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 258 | Old Sand Pit, behind Heath House                                      |         | Remove seedling sycamores                                                                                                                | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 259 | Old Sand Pit, behind Heath House                                      |         | Coppice ash and Sorbus saplings and remove one Turkey oak and one sycamore annually to increase ground flora                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 260 | Woodland next path & horse chestnut avenue, south of end of North End |         | Late cut to the Lily of the Valley area to remove bramble & ivy encroachment                                                             |     |     |     |     |     |     |     | y   | y   | y   | y   |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 261 | Sandy Heath ponds                                                     |         | Selectively coppice or remove tree/gorse and scrub cover from the edge of pond No.2 to prevent shading and establishment of large trees. | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 262 | Sandy Heath ponds                                                     |         | Remove selected emergent vegetation + sediment to prevent succession & maintain area of open water.                                      | y   | y   |     |     |     |     |     | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 263 | Sandy Heath ponds                                                     |         | Regular cut of grass adjacent pond 4 to establish & maintain acid grassland                                                              |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 264 | Sandy Heath grassland                                                 |         | Remove bramble developing in acid grassland                                                                                              | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 265 | Sandy Heath grassland                                                 |         | Remove turkey oaks from selected areas to increase the extent of acid grassland.                                                         | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 266 | Pitt's Garden                                                         |         | Weed & maintain heather plantings. Remove pine tree seedlings & saplings. Remove willow saplings.                                        | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 267 | Pitt's Garden                                                         |         | Keep bramble controlled in areas of gorse                                                                                                | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 268 | Pitt's Garden                                                         |         | High cut of northern heather section to maintain as low heath and prevent scrub encroachment                                             |     |     |     |     |     |     |     | y   | y   | y   |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 269 | Pitt's Garden                                                         |         | Cut around heather sections to prevent scrub encroachment                                                                                |     |     |     |     | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 270 | Pitt's Garden                                                         |         | Review management of open area with possible conversion to an area of gorse                                                              | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 271 | Pitt's Garden                                                         |         | Increase area of potential heathland through removal of selected shrubs and trees.                                                       | y   | y   |     |     |     |     |     |     | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 272 | Pitt's Garden                                                         |         | Keep listed wall adjacent to North End clear of vegetation.                                                                              |     |     |     |     | y   | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |

### Conservation Ecology - Cyclical Works - (CE-CW)

| Ref       | Location                   | Map Ref | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                  | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Who is Responsible | Year    | % done | Link to 2018 Mgmt. Strategy |
|-----------|----------------------------|---------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------------------|---------|--------|-----------------------------|
| CE-CW 273 | Pitt's Garden              |         | Remove some bramble & buddleia & coppice gorse along top of crib wall bank                                                                                     | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 274 | Pitt's Garden              |         | Maintain margins as grassland & prevent scrub encroachment on path by fence adjoining North End Way                                                            |     |     |     | y   | y   | y   | y   | y   | y   |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 275 | Pitt's Garden              |         | Remove Rhododendron growing to the north of the wall.                                                                                                          | y   | y   |     |     |     |     |     |     |     | y   | y   | y   |                    | 2019/20 |        | Outcomes A & B              |
| CE-CW 276 | Paddock                    |         | Grub tree seedlings & bramble as necessary                                                                                                                     | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 277 | Paddock                    |         | Reduce thistles                                                                                                                                                |     |     |     |     |     | y   | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 278 | Paddock                    |         | Early spring cut to 80% of meadow, leaving refuges, & repeat cut in summer, to encourage scabious                                                              |     |     |     | y   |     | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 279 | Paddock                    |         | Plant scabious plugs around Paddock to encourage spread                                                                                                        | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 280 | Large (Summer) Meadow      |         | Control majority of Canadian golden rod, Russian comfrey & Michaelmas daisy as required                                                                        |     |     |     |     |     |     | y   | y   |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 281 | Large (Summer) Meadow      |         | Remove non-native tree seedlings in peripheral areas of meadow                                                                                                 | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 282 | Large (Summer) Meadow      |         | Early spring cut (around March) to allow invertebrates to overwinter in dead stems                                                                             |     |     | y   |     |     |     |     |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 283 | Large (Summer) Meadow      |         | Cut back bramble edge on south side by 1-3m to maintain fringe but preventing meadow encroachment                                                              | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 284 | Large (Summer) Meadow      |         | Continue to remove saplings coming up through gorse                                                                                                            | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 285 | Sandy Gorse patch          |         | Coppice/expand gorse on a 12 year rotation. Section 7 in 2019/20. Grub out seedling trees and remove bramble. Plant up any bare/dead patches with potted gorse | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 286 | Sandy Gorse patch          |         | Gorse expansion in section 1 where area has reverted to shrub                                                                                                  | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 287 | Sandy Gorse patch          |         | Follow up management of recently coppiced area of gorse. Revisit section to remove any returning scrub or bramble growth. Replant any failed gorse.            | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 288 | Sandy Gorse patch          |         | Control bracken                                                                                                                                                |     |     |     |     | y   | y   | y   |     |     |     |     |     | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 289 | Wylde's farm access road   |         | Selectively thin trees growing into road                                                                                                                       | y   | y   |     |     |     |     |     |     |     |     | y   | y   | C                  | 2019/20 |        | Outcomes A & B              |
| CE-CW 290 | Woodland near Wylde's Farm |         | Restore tumulus above Wylde's Farm                                                                                                                             | y   | y   |     |     |     |     |     |     |     | y   | y   | y   | C/E                | 2019/20 |        | Outcomes A & B              |
| CE-CW 291 | Postcard Project           |         | Create interactive map for external viewing of the Heaths donated collection of old postcards                                                                  | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | y   | E                  | 2019/20 |        | Outcomes A & B              |

### Conservation Ecology - Projects - (CE-PR)

| Ref            | Location               | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                               | Timing of work | Who is Responsible                                            | Link to 2018 Mgmt. Strategy |
|----------------|------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------|-----------------------------|
| <b>CE-PR 1</b> | <b>Hampstead Heath</b> | Pedestrian and cycle working group: Programme of shared use paths improvements/refurbishment to be rolled out 2019, following recommendation in LUCs 2018 Condition survey. | 2019/20        | Conservation Supervisor,<br>Trees & Conservation Manager      | Outcomes A & B              |
| <b>CE-PR 2</b> | <b>Hampstead Heath</b> | Ponds and wetlands strategy: see Divisional Plan ref A-DP2.                                                                                                                 | 2019/21        | Ecology Team,<br>Trees & Conservation Manager, City Surveyors | Outcomes A & B              |
| <b>CE-PR 3</b> | <b>Hampstead Heath</b> | Post Card Project: volunteer assisted project with Ecologist creating data base of interactive old and new postcard views for Hampstead Heath.                              | 2019/22        | Ecology Team,<br>Trees & Conservation Manager                 | Outcomes A & B              |

### **HH Constabulary - Cyclical Works - (HHC-CW)**

| Ref       | Location                 | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                         | Timing of work      | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|-----------------------------|
| HHC-CW 1  | Hampstead Heath Division | Targeted & intelligence led patrols in defined dog control areas across the Division.                                                                 | Daily               | Sgt                | Outcomes C & D              |
| HHC-CW 2  | Hampstead Heath Division | Promoting responsible dog ownership through engagement, education and enforcement throughout the Division.                                            | Daily               | Sgt                | Outcomes C & D              |
| HHC-CW 3  | Hampstead Heath Division | Targeted & intelligence led patrols in defined non cycle areas across the Division.                                                                   | Daily               | Sgt                | Outcomes C & D              |
| HHC-CW 4  | Hampstead Heath Division | Respond to cycling related incidents leading to successful prosecutions for cycling related offences.                                                 | Daily               | Sgt                | Outcomes C & D              |
| HHC-CW 5  | Hampstead Heath Division | Promoting responsible cycling across the Division.                                                                                                    | Daily               | Sgt                | Outcomes C & D              |
| HHC-CW 6  | Hampstead Heath Division | Targeted patrols in areas where high concentrations of school children and young adults will be assembled, encouraging a safe and secure environment. | Throughout the Year | Sgt                | Outcomes C & D              |
| HHC-CW 7  | Hampstead Heath Division | Targeted engagement opportunities at youth events on Hampstead Heath.                                                                                 | Throughout the Year | Sgt                | Outcomes C & D              |
| HHC-CW 8  | Hampstead Heath Division | Targeted engagement opportunities at schools surrounding Hampstead Heath.                                                                             | Throughout the Year | Sgt                | Outcomes C & D              |
| HHC-CW 9  | Hampstead Heath Division | Targeted patrols during periods where there will be high concentrations of visitors to the Lido and other bathing facilities.                         | May - Sept          | Sgt                | Outcomes C & D              |
| HHC-CW 10 | Hampstead Heath Division | Reducing instances of serious crime through targeted patrols and tasking throughout the Division.                                                     | Daily               | Sgt                | Outcomes C & D              |
| HHC-CW 11 | Hampstead Heath Division | Targeted patrols to reduce instances of anti-social behaviour, crime and litter throughout the Division.                                              | May - Sept          | Sgt                | Outcomes C & D              |
| HHC-CW 12 | Hampstead Heath Division | Targeted patrols to reduce instances of anti-social behaviour, crime and litter throughout the Division.                                              | Daily               | Sgt                | Outcomes C & D              |

### HH Constabulary - Cyclical Works - (HHC-CW)

| Ref       | Location                 | Details of Proposed Work: Jan 2019 - Mar 2020     | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|--------------------------|---------------------------------------------------|----------------|--------------------|-----------------------------|
| HHC-CW 13 | Hampstead Heath Division | Supporting Outreach work throughout the Division. | May - Oct      | Sgt                | Outcomes C & D              |

### HH Constabulary - Projects - (HHC-PR)

| Ref      | Location                   | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                               | Timing of work       | Who is Responsible | Link to 2018 Mgmt. Strategy | Total project cost est. | Funding Stream |
|----------|----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------|-----------------------------|-------------------------|----------------|
| HHC-PR 1 | Division Constabulary Team | Introduction of Body Worn and Vehicle in Board Cameras                                                                                                                      | Apr-19               | Sgts               | Outcomes C & D              | £10,000                 | Local Risk     |
| HHC-PR 2 | Division                   | Develop an enforcement strategy following the introduction of the City of London (Open Spaces) Act 2019 and the use of Fixed Penalty Notices for the enforcement of Byelaws | April to August 2019 | Sgts               | Outcomes C & D              | £5,000                  | Local Risk     |
| HHC-PR 3 | Division                   | Review radio communications across the Division, investigate feasibility of upgrading the current system to reflect advancement in technology with expected capital costs   | April to March 2019  | Sgts               | Outcomes C & D              | £5,000                  | Local Risk     |
| HHC-PR 4 | Division                   | Scope the introduction of a remote reporting module / tablet which will allow Constabulary Officers to record incidents and occurrences whilst away from a fixed office     | April to March 2020  | Sgts               | Outcomes C & D              | £2,000                  | Local Risk     |

### **Golders Hill Park - Cyclical Works - (GHP-CW)**

| Ref             | Location                                | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                      | Timing of work                | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------|--------------------|-----------------------------|
| <b>GHP-CW 1</b> | <b>Heath Extension (H Ext) - Sports</b> | Maintain 2 cricket squares and outfield, including mowing, preparation and re-instatement of individual wickets, rolling, fertilising and irrigation. Priority will be given to non-chemical control methods. Inspect and maintain cricket practice nets.                                                                          | Early April to mid-September  | Site Supervisor    | Outcomes A & B              |
| <b>GHP-CW 2</b> | <b>H Ext - Sports</b>                   | Maintain 3 football pitches, 3 rugby pitches, 1 school running track, 2 cricket nets grass sports areas which will include marking and setting out goal posts, mowing; preparation and re-instatement of individual areas and fertilising. Priority will be given to non-chemical control methods.                                 | September to May              | Site Supervisor    | Outcomes A & B              |
| <b>GHP-CW 3</b> | <b>H Ext - Sports</b>                   | Maintain working relationships with Sports & Leisure Administration Officer to bookings, usage and cancellations for pro-actively managed.                                                                                                                                                                                         | Throughout the Year           | Site Supervisor    | Outcomes A & B              |
| <b>GHP-CW 4</b> | <b>H Ext - Sports</b>                   | Renovation of grass pitches and grids to include aeration to overcome surface compaction, top-dressing and over-seeding centre circle and goal mouth areas. Repairing and checking goal posts, nets and sockets. Priority will be given to non-chemical control methods.                                                           | March to October              | Site Supervisor    | Outcomes A & B              |
| <b>GHP-CW 5</b> | <b>H Ext - Sports</b>                   | Renovation of grass pitches to include aeration to overcome surface compaction and Plantain control. Top-dressing and over-seeding centre circle and goal mouth areas. Repairing and checking goal posts, nets and sockets. Organisation and management of School Sports Day, School / Club Training Sessions & Athletics Meetings | March to October              | Site Supervisor    | Outcomes A & B              |
| <b>GHP-CW 6</b> | <b>Heath Extension (H Ext) - Sports</b> | Provide 8 changing rooms which are well-maintained for schools and sports clubs all year round. Facilities to be routinely cleaned.                                                                                                                                                                                                | Throughout the Year           | Site Supervisor    | Outcomes A & B              |
| <b>GHP-CW 7</b> | <b>GHP / H Ex / Pergola /</b>           | Grass cutting of informal recreational areas a. Daily collection of litter, debris and dog faeces.                                                                                                                                                                                                                                 | Minimum once every seven days | Site Supervisor    | Outcomes A & B              |

### **Golders Hill Park - Cyclical Works - (GHP-CW)**

| <b>Ref</b>       | <b>Location</b>                               | <b>Details of Proposed Work: Jan 2019 - Mar 2020</b>                                                                                                                                                                                                                                                                                                        | <b>Timing of work</b> | <b>Who is Responsible</b>          | <b>Link to 2018 Mgmt. Strategy</b> |
|------------------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------------|------------------------------------|
| <b>GHP-CW 8</b>  | <b>GHP - Sports</b>                           | Maintain 2 grass tennis courts, 2 croquet squares, 1 putting green, 2 table tennis tables to include twice weekly mowing, monthly verti-cutting, aeration, fertilising, disease, weed, moss control. Irrigation, divot repairs and marking out and rotation of individual courts. Priority will be given to non-chemical control methods.                   | May to September      | Site Supervisor                    | Outcomes A & B                     |
| <b>GHP-CW 9</b>  | <b>GHP - Hard Tennis Courts</b>               | Maintain four hard tennis courts to include daily inspections for debris, vegetation, wear and tear. Daily checking of nets and fencing. Management of bookings using Club Spark online booking system. Priority will be given to non-chemical control methods for control of moss and algae.                                                               | Throughout the Year   | Site Supervisor                    | Outcomes A & B                     |
| <b>GHP-CW 10</b> | <b>GHP - Sports</b>                           | End of season renovation of grass tennis courts, putting green and croquet lawns to include scarification, aeration, topdressing, over seeding with bent & fescues mix. Disease, weed and moss control. Priority will be given to non-chemical control methods, for example, daily dew removal to discourage disease outbreaks and dispersal of worm casts. | September / October   | Site Supervisor                    | Outcomes A & B                     |
| <b>GHP-CW 11</b> | <b>GHP - Natural Grassland Areas</b>          | Management of natural grass areas (Orchard Meadow / Dell Area / Swan Pond) to encourage flora and fauna. Pathways cut through on a weekly basis and areas are "framed".to define the area.                                                                                                                                                                  | April to November     | Site Supervisor                    | Outcomes A & B                     |
| <b>GHP-CW 12</b> | <b>Public Toilets - GHP</b>                   | Ensure daily cleaning of toilets and regular checks. Replenish toilet rolls and soap on an hourly basis during peak times.                                                                                                                                                                                                                                  | Daily                 | Site Supervisor                    | Outcomes A & B                     |
| <b>GHP-CW 14</b> | <b>GHP / H Ext / Pergola</b>                  | Routine patrolling and visual presence will be maintained by Keepers during opening hours. Staff will interface with the public, hand out information, answer queries and monitor bye-laws as necessary. Assist the HH Constabulary with emergency situations, for example lost children, managing lost dogs, vulnerable people etc.                        | Daily                 | Site Supervisor                    | Outcomes A & B                     |
| <b>GHP-CW 15</b> | <b>Hill Garden Pergola Wedding Ceremonies</b> | Assist the Business Manager with weddings and civil ceremonies.                                                                                                                                                                                                                                                                                             | As per Bookings       | Business Manager / Site Supervisor | Outcomes A & B                     |

### **Golders Hill Park - Cyclical Works - (GHP-CW)**

| <b>Ref</b>       | <b>Location</b>                                                                             | <b>Details of Proposed Work: Jan 2019 - Mar 2020</b>                                                                                                                                                                                                                            | <b>Timing of work</b> | <b>Who is Responsible</b> | <b>Link to 2018 Mgmt. Strategy</b> |
|------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|------------------------------------|
| <b>GHP-CW 16</b> |                                                                                             | Annual cut and collection - all grass cuttings to be re-cycled. Followed by three general maintenance cuts before end of November.                                                                                                                                              | August to November    | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 17</b> | <b>GHP - Sustainable Planting in Walled Garden</b>                                          | Maintain sustainable plantings to include lifting and dividing, irrigation, staking, pest, weed and disease control - priority will be given to non-chemical control methods. Maintain and update interpretation boards and other media                                         | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 18</b> | <b>GHP / Hill Garden / Pergola / Kitchen Garden / Keats House: Specimen Tree Management</b> | Maintain specimen trees to include irrigation, pruning for vigour, form, safety, pest, weed and disease control, checking of tree stakes. Priority will be given to non-chemical control methods.                                                                               | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 19</b> | <b>GHP / Hill Garden / Pergola, Kitchen Garden / Keats House</b>                            | Maintain shrub beds to include mulching, routine formative and regenerative pruning. Non-chemical weed and disease control via hoeing and removal or pruning out dead plants or branches. Hand irrigation if necessary. Priority will be given to non-chemical control methods. | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 20</b> | <b>GHP / Hill Garden, Pergola, Kitchen Garden / Keats House</b>                             | Cut hedges to an appropriate height to encourage vigour, density and maintain views. Hedges include Privet, Hornbeam, Yew, Buxus, Holly, Copper Beech, and Lonicera. Priority will always be given to the bird nesting season.                                                  | August to April       | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 21</b> | <b>GHP Hanging Baskets by Café / Planting Tubs / Spot planting in borders</b>               | Install hanging baskets and other seasonal planting areas maintenance to include weed & disease control, dead-heading, fertilising and daily irrigation. Priority will be given to non-chemical control methods.                                                                | May to November       | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 22</b> | <b>GHP / H Ext Children's Play Areas</b>                                                    | Daily visual inspections will be carried out by staff and all findings recorded.                                                                                                                                                                                                | Daily,                | Site Supervisor           | Outcomes A & B                     |

### **Golders Hill Park - Cyclical Works - (GHP-CW)**

| <b>Ref</b>       | <b>Location</b>                                             | <b>Details of Proposed Work: Jan 2019 - Mar 2020</b>                                                                                                                                                                                                               | <b>Timing of work</b> | <b>Who is Responsible</b> | <b>Link to 2018 Mgmt. Strategy</b> |
|------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|------------------------------------|
| <b>GHP-CW 23</b> | <b>GHP / H Ext Children's Play Areas</b>                    | Children's play areas will be formally checked by qualified staff on a monthly basis.                                                                                                                                                                              | Monthly               | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 24</b> | <b>GHP / H Ext Children's Play Areas</b>                    | Annual external playground inspections will be carried out by independent inspectors, with any recommendations actioned in the time specified                                                                                                                      | Annually              | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 25</b> | <b>GHP Zoo</b>                                              | Recommendations from the London Borough of Barnet's licensing authority will be adhered to. Links will be pro-actively maintained through BIAZA (British and Irish Association of Zoos and Aquariums) and via the Zoo ethics committee which meets twice per year. | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 26</b> | <b>GHP Zoo</b>                                              | Maintain all livestock and enclosures within the zoo to the animal welfare and husbandry standards as required by the Zoo licensing Act.                                                                                                                           | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 27</b> | <b>GHP Zoo</b>                                              | Monitor and maintain all enclosures and housing infrastructure within the zoo, to ensure safety and continued suitability. Liaise regularly with the zoo veterinarian to ensure the health of all the livestock within the zoo.                                    | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 28</b> | <b>GHP Zoo</b>                                              | Ensure grass levels and general foliage within the animal enclosures are kept at a presentable level throughout the year. Areas left uncut to encourage natural animal behaviour e.g. foraging                                                                     | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 29</b> | <b>GHP Zoo</b>                                              | Promote the zoo to members of the public through advertised feeds, talks, donkey walks and animal adoption scheme. Maintain interpretation boards and other media.                                                                                                 | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 30</b> | <b>GHP - Butterfly House</b>                                | Full access to the Butterfly House will be available to the public during agreed opening hours. The facility will be maintained in accordance with good husbandry practice. Maintain interpretation boards and other media                                         | April to end October  | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 31</b> | <b>GHP / H Ext / Hill Garden / Pergola / Kitchen Garden</b> | All areas to be litter picked daily. Litter bins to be emptied daily.                                                                                                                                                                                              | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |

### **Golders Hill Park - Cyclical Works - (GHP-CW)**

| <b>Ref</b>       | <b>Location</b>                                                           | <b>Details of Proposed Work: Jan 2019 - Mar 2020</b>                                                                                                                                | <b>Timing of work</b> | <b>Who is Responsible</b> | <b>Link to 2018 Mgmt. Strategy</b> |
|------------------|---------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------|------------------------------------|
| <b>GHP-CW 32</b> | <b>GHP / H Ext / Hill Garden / Pergola / Kitchen Garden / Keats House</b> | Footpaths, signage, fences will be checked on a daily basis and repairs carried out as and when required. Wooden edging boards repaired as necessary.                               | Daily                 | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 33</b> | <b>GHP - Christmas Tree</b>                                               | Maintain permanent planting. Ensure fertilizer and watering when needed                                                                                                             | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 34</b> | <b>GHP/ Keats House</b>                                                   | Provide a programme for Heath Hand volunteers for the horticulture projects and works undertaken at the various locations across the Park, Hill Garden and Kats House               | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 35</b> | <b>GHP / H Ext Ditch Management</b>                                       | Maintain ditches and water courses. Grid clearance to be carried out during inclement weather. All ditches to be maintained as specified in Corporation of London hydrology policy. | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 36</b> | <b>GHP / H Ext</b>                                                        | Overseeing of children's education / interpretation , bandstand concerts etc.                                                                                                       | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 37</b> | <b>GHP - Ponds and Streams</b>                                            | Quarterly maintenance of pond pumps and filters. Daily inspection of overflows and safety equipment. Management of vegetation on pond edges.                                        | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-CW 38</b> | <b>GHP</b>                                                                | Manage filming events in the GHP to ensure that there is no long-term damage to the landscape and minimise disruption to local communities.                                         | Throughout the Year   | Site Supervisor           | Outcomes A & B                     |

### **Golders Hill Park - Projects - (GHP-PR)**

| <b>Ref</b>     | <b>Location</b>                                | <b>Details of Proposed Work: Jan 2019 - Mar 2020</b>                                                                                                                                                                                                                                 | <b>Timing of work</b>       | <b>Who is Responsible</b> | <b>Link to 2018 Mgmt. Strategy</b> |
|----------------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------|------------------------------------|
| <b>GHP-PR1</b> | <b>GHP Zoo &amp; Queen's Park Farm</b>         | Continue to explore transformational management of the zoo in accordance with Zoo Licensing Act 1981. Phase 2 Deer enclosure improvements in accordance with the approved collection plan and 10 year redevelopment project.                                                         | Throughout the Year         | Zoo & Farm Team Leader    | Outcomes A & B                     |
| <b>GHP-PR2</b> | <b>GH / H Ext / Pergola - Memorial Benches</b> | Embed updated bench survey information and database into routine annual work programme and projects plan. Implement annual bench maintenance schedule with a target of 15 renewals to address benches reaching end of life. Liaise with Support Services for contacting of sponsors. | November to March 2019      | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-PR3</b> | <b>GHP Green Waste Management</b>              | Continue to review green waste recycling options for GHP.                                                                                                                                                                                                                            | Throughout the Year         | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-PR4</b> | <b>GHP - Log Garden</b>                        | Plan and implement new planting plan for Log Garden.                                                                                                                                                                                                                                 | Spring 2019 and Autumn 2019 | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-PR5</b> | <b>Hill Garden Pergola</b>                     | Plan and implement new planting plan for identified areas (section from bottom of stairs to the Bothy and phase three of Winter Boarder) within the Hill Garden.                                                                                                                     | Spring 2019 and Autumn 2019 | Site Supervisor           | Outcomes A & B                     |
| <b>GHP-PR6</b> | <b>GHP Accessible Car Park</b>                 | Review access arrangements for weekend and bank holiday opening during park opening hours.                                                                                                                                                                                           | TBC                         | Operations Manager        | Outcome C                          |
| <b>GHP-PR7</b> | <b>Stumpery</b>                                | Continuation of phase three of the Stumpery - agreed in principle more stumps can be obtained from Epping Forest.                                                                                                                                                                    | Autumn 2019                 | Site Supervisor           | Outcome A                          |

### Heath Ranger - Cyclical Works - (HR-CW)

| Ref      | Location   | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                               | Timing of work      | Who is Responsible              | Link to 2018 Mgmt. Strategy |
|----------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------------------|-----------------------------|
| HR-CW 1  | East Heath | Litter picking and emptying fishing bins.                                                                                                                                   | Daily               | Heath Ranger                    | Outcomes A & B              |
| HR-CW 2  | East Heath | Patrolling -report to Supervisor /Constabulary.                                                                                                                             | Daily               | Heath Ranger                    | Outcomes A & B              |
| HR-CW 3  | East Heath | Play area checks (Preachers Hill and Vale of Health).                                                                                                                       | Weekly              | Heath Ranger                    | Outcomes A & B              |
| HR-CW 4  | East Heath | Car Park parking control, give advice issue PCN's as required.                                                                                                              | Daily               | Heath Ranger                    | Outcomes A & B              |
| HR-CW 5  | East Heath | Toilets opening and closing (Vale of Health).                                                                                                                               | Daily               | Heath Ranger                    | Outcomes A & B              |
| HR-CW 6  | East Heath | Signage-daily checks for swimming signage and life rings. When required erect signage for OPM,KHV,ICE, NO SWIMMING etc.                                                     | Daily               | Heath Ranger                    | Outcomes A & B              |
| HR-CW 7  | East Heath | Emergency tree works-liaise with Tree Team and SMT.                                                                                                                         | Throughout the Year | Heath Ranger                    | Outcomes A & B              |
| HR-CW 8  | East Heath | Conservation work-liaise with Conservation Supervisor / Ecologist.                                                                                                          | Monthly             | Heath Ranger                    | Outcomes A & B              |
| HR-CW 9  | Heath Wide | Volunteer sessions (Heath Hands and Phoenix Futures).                                                                                                                       | Weekly              | Heath Ranger                    | Outcomes A & B              |
| HR-CW 10 | East Heath | Wild life rescue/welfare response service-update the Swan sanctuary as to the welfare of Swans and Cygnets.                                                                 | Throughout the Year | Heath Ranger                    | Outcomes A & B              |
| HR-CW 11 | East Heath | Event support: Traditional Fairs, AAF, Southern Cross Country, London Youth Games, Greater London Cross Country, Circus, Race for Life, British Heart Foundation, Park Run. | Throughout the Year | Heath Ranger Supervisor/ Events | Outcomes A & B              |
| HR-CW 12 | West Heath | Estate duties-cut back paths, repair steps, Whitestone pond maintenance, bench repair, replacement, seasonal works.                                                         | Throughout the Year | Heath Ranger                    | Outcomes A & B              |

### Heath Ranger - Cyclical Works - (HR-CW)

| Ref      | Location    | Details of Proposed Work: Jan 2019 - Mar 2020                                                                           | Timing of work      | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------|-------------|-------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|-----------------------------|
| HR-CW 14 | West Heath  | Patrolling - report to Supervisor / Constabulary.                                                                       | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 15 | West Heath  | Play area checks, including monthly inspection and annual external ROSPA report.                                        | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 16 | West Heath  | Car park parking control, give advice issue PCN's as required.                                                          | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 17 | West Heath  | Toilets opening and closing, including regular cleaning.                                                                | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 18 | West Heath  | Signage-daily checks for swimming signage and life rings. When required erect signage for OPM,KHV,ICE, NO SWIMMING etc. | Weekly              | Heath Ranger       | Outcomes A & B              |
| HR-CW 19 | West Heath  | Emergency tree works-liaise with Tree Team and SMT.                                                                     | As required         | Heath Ranger       | Outcomes A & B              |
| HR-CW 20 | West Heath  | Conservation work-liaise with Conservation Supervisor / Ecologist.                                                      | Monthly             | Heath Ranger       | Outcomes A & B              |
| HR-CW 21 | West Heath  | Wild life rescue/welfare response service.                                                                              | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 22 | West Heath  | Event support.                                                                                                          | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 23 | Sandy Heath | Estate duties-cut back paths, repair steps, pond maintenance, bench repair, replacement, seasonal works.                | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 24 | Sandy Heath | Litter picking.                                                                                                         | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 25 | Sandy Heath | Patrolling -report to Supervisor / Constabulary.                                                                        | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 26 | Sandy Heath | Car park parking control at entrances.                                                                                  | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 27 | Sandy Heath | Toilets cleaning, opening and closing.                                                                                  | Daily               | Heath Ranger       | Outcomes A & B              |

### Heath Ranger - Cyclical Works - (HR-CW)

| Ref      | Location               | Details of Proposed Work: Jan 2019 - Mar 2020                                                                           | Timing of work      | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------|------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|-----------------------------|
| HR-CW 28 | Sandy Heath            | Signage-daily checks for swimming signage and life rings. When required erect signage for OPM,KHV,ICE, NO SWIMMING etc. | Weekly              | Heath Ranger       | Outcomes A & B              |
| HR-CW 29 | Sandy Heath            | Emergency tree works-liaise with Tree Team / SMT.                                                                       | As required         | Heath Ranger       | Outcomes A & B              |
| HR-CW 30 | Sandy Heath            | Conservation work-liaise with Conservation Supervisor / Ecologist.                                                      | Monthly             | Heath Ranger       | Outcomes A & B              |
| HR-CW 31 | Sandy Heath            | Wild life rescue / welfare response service.                                                                            | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 32 | Parliament Hill Fields | Estate duties-cut back paths, repair steps, pond maintenance, bench repair, replacement, seasonal works.                | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 33 | Parliament Hill Fields | Litter picking.                                                                                                         | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 34 | Parliament Hill Fields | Patrolling -report to Supervisor / Constabulary.                                                                        | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 35 | Parliament Hill Fields | Car park parking control, give advice issue PCN's as required - Lido.                                                   | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 36 | Parliament Hill Fields | Toilets cleaning, opening and closing at Millfield Lane.                                                                | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 37 | Parliament Hill Fields | Signage-daily checks for swimming signage, life rings. When required erect signage for OPM,KHV,ICE, NO SWIMMING etc.    | Weekly              | Heath Ranger       | Outcomes A & B              |
| HR-CW 38 | Parliament Hill Fields | Emergency tree works-liaise with Tree Team / SMT.                                                                       | As required         | Heath Ranger       | Outcomes A & B              |
| HR-CW 39 | Parliament Hill Fields | Conservation work-liaise with Conservation Supervisor / Ecologist.                                                      | Monthly             | Heath Ranger       | Outcomes A & B              |
| HR-CW 40 | Parliament Hill Fields | Wild life rescue / welfare response service.                                                                            | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 41 | Parliament Hill Fields | Event support.                                                                                                          | Throughout the Year | Heath Ranger       | Outcomes A & B              |

### Heath Ranger - Cyclical Works - (HR-CW)

| Ref      | Location        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                        | Timing of work      | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------|-----------------|----------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|-----------------------------|
| HR-CW 42 | Heath Extension | Estate duties-cut back paths, repair steps, pond maintenance, bench repair, replacement, seasonal works.             | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 43 | Heath Extension | Litter picking.                                                                                                      | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 44 | Heath Extension | Patrolling -report to supervisor/Constabulary.                                                                       | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 45 | Heath Extension | Play area checks, including monthly inspection and annual external ROSPA report.                                     | Weekly              | Heath Ranger       | Outcomes A & B              |
| HR-CW 46 | Heath Extension | Car park parking control, give advice issue PCN's as required.                                                       | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 47 | Heath Extension | Toilets cleaning, opening and closing.                                                                               | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 48 | Heath Extension | Signage-daily checks for swimming signage, life rings. When required erect signage for OPM,KHV,ICE, NO SWIMMING etc. | Weekly              | Heath Ranger       | Outcomes A & B              |
| HR-CW 49 | Heath Extension | Emergency tree works-liaise with Tree Team / SMT.                                                                    | As required         | Heath Ranger       | Outcomes A & B              |
| HR-CW 50 | Heath Extension | Conservation work-liaise with Conservation Supervisor / Ecologist.                                                   | Monthly             | Heath Ranger       | Outcomes A & B              |
| HR-CW 51 | Heath Extension | Wild life rescue/welfare response service.                                                                           | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 52 | Heath Extension | Event support.                                                                                                       | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 53 | Kenwood Beat    | Estate duties-cut back paths, repair steps, pond maintenance, bench repair, replacement, seasonal works.             | Throughout the Year | Heath Ranger       | Outcomes A & B              |
| HR-CW 54 | Kenwood Beat    | Litter picking.                                                                                                      | Daily               | Heath Ranger       | Outcomes A & B              |
| HR-CW 55 | Kenwood Beat    | Patrolling - report to Supervisor / Constabulary.                                                                    | Daily               | Heath Ranger       | Outcomes A & B              |

### Heath Ranger - Cyclical Works - (HR-CW)

| Ref      | Location            | Details of Proposed Work: Jan 2019 - Mar 2020                                                                        | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------|---------------------|----------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| HR-CW 56 | Kenwood Beat        | Car park parking control, give advice issue PCN's as required.                                                       | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 57 | Kenwood Beat        | Toilets cleaning, opening and closing.                                                                               | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 58 | Kenwood Beat        | Signage-daily checks for swimming signage, life rings. When required erect signage for OPM,KHV,ICE, NO SWIMMING etc. | Weekly         | Heath Ranger       | Outcomes A & B              |
| HR-CW 59 | Kenwood Beat        | Emergency tree works-liaise with Tree Team / SMT.                                                                    | As required    | Heath Ranger       | Outcomes A & B              |
| HR-CW 60 | Kenwood Beat        | Conservation work-liaise with Conservation Supervisor / Ecologist.                                                   | Monthly        | Heath Ranger       | Outcomes A & B              |
| HR-CW 61 | Kenwood Beat        | Wild life rescue / welfare response service.                                                                         | Year round     | Heath Ranger       | Outcomes A & B              |
| HR-CW 62 | Kenwood Beat        | Event support.                                                                                                       | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 63 | Highgate Pond Chain | Outflows and culverts-report any issues.                                                                             | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 64 | Highgate Pond Chain | Monitoring pond water levels.                                                                                        | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 65 | Highgate Pond Chain | Re coppicing according to AWP specification.                                                                         | Quarterly      | Heath Ranger       | Outcomes A & B              |
| HR-CW 66 | Highgate Pond Chain | Water safety checks for fencing and gates.                                                                           | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 67 | Highgate Pond Chain | Biosecurity measures for KHV.                                                                                        | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 68 | Highgate Pond Chain | Vegetation management of dams.                                                                                       | Quarterly      | Heath Ranger       | Outcomes A & B              |
| HR-CW 69 | Highgate Pond Chain | Wild life rescue / welfare response service.                                                                         | As required    | Heath Ranger       | Outcomes A & B              |

### Heath Ranger - Cyclical Works - (HR-CW)

| Ref      | Location             | Details of Proposed Work: Jan 2019 - Mar 2020       | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------|----------------------|-----------------------------------------------------|----------------|--------------------|-----------------------------|
| HR-CW 70 | Hampstead Pond Chain | Outflows and culverts-report any issues.            | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 71 | Hampstead Pond Chain | Monitoring pond water levels.                       | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 72 | Hampstead Pond Chain | Re coppicing according to AWP spec                  | Quarterly      | Heath Ranger       | Outcomes A & B              |
| HR-CW 73 | Hampstead Pond Chain | Water safety checks for fencing and gates.          | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 74 | Hampstead Pond Chain | Biosecurity measures for KHV.                       | Daily          | Heath Ranger       | Outcomes A & B              |
| HR-CW 75 | Hampstead Pond Chain | Vegetation management of dams.                      | Quarterly      | Heath Ranger       | Outcomes A & B              |
| HR-CW 76 | Hampstead Pond Chain | Wild life rescue / welfare response service.        | As required    | Heath Ranger       | Outcomes A & B              |
| HR-CW 77 | Body of the Heath    | Management of agreed filming and still photography. | As required    | Heath Ranger       | Outcomes A & B              |

### Heath Ranger - Projects - (HR-PR)

| Ref     | Location                 | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                          | Timing of work       | Who is Responsible | Link to 2019 Mgmt. Strategy |
|---------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------------------|-----------------------------|
| HR-PR 1 | Mixed Pond               | Installation of secure cycle parking, improvement to the public entering and exiting the facilities.                                                   | Winter – Spring 2019 | Site Supervisor    | Outcome B                   |
| HR-PR 2 | East Heath Car Park      | Assist City Surveyors Department with the management and control of contractors to implement drainage and car park surface works to agreed design.     | Spring – Summer 2019 | Site Supervisor    | Outcome D                   |
| HR-PR 3 | Tumulus                  | Renewal of adjacent memorial benches - working in partnership with MOLAS. Landscape area between railings and benches with the addition of grass seed. | Winter – Spring 2019 | Site Supervisor    | Outcome B                   |
| HR-PR 4 | Willow Road play Area    | Implement and oversee agreed design for improvement of existing equipment and introduction of natural play.                                            | Autumn-Winter 2019   | Site Supervisor    | Outcomes B & C              |
| HR-PR 5 | Vale of Health Play Area | Implement and oversee agreed design for improvement of existing equipment and introduction of natural play.                                            | Spring 2019          | Site Supervisor    | Outcomes B & C              |
| HR-PR 6 | Memorial Bench Project   | Liaise with Support Services to implement memorial bench policy to include renewals, waiting list provision, repairs and maintenance.                  | Throughout the Year  | Site Supervisor    | Outcomes B & C              |
| HR-PR 7 | Waste and Recycling      | To assist in the placement of recycling / waste stations, monitoring and reporting.                                                                    | Throughout the Year  | Site Supervisor    | Outcome C & D               |
| HR-PR 8 | All excavation works     | Any extensive excavation work, MOLAS to be informed and advice sought.                                                                                 | Throughout the Year  | Site Supervisor    | Outcomes A & D              |

## Operational Services - Cyclical Works - (OP-CW)

| Ref     | Location                     | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                    | Timing of work      | Who is Responsible                      | Link to 2018 Mgmt. Strategy |
|---------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------------------------|-----------------------------|
| OS-CW 1 | <b>Equipment Maintenance</b> | Ensure non-vehicular powered equipment is maintained to manufacturers' standards, commensurate with use. Ensuring an annual service of all items. Repair equipment based on priority, and quarantine items uneconomic to repair. | Throughout the year | Fleet & Equipment Maintenance Operative | Outcome A                   |
| OS-CW 2 |                              | Procure replacement machinery in a structured manner with consideration for Divisional and Departmental need, in accordance with the Local Fleet and Plant Management Plan.                                                      | Throughout the year | Fleet & Equipment Maintenance Operative | Outcome A                   |
| OS-CW 3 | <b>Fleet Maintenance</b>     | Service and maintain fleet in adherence to manufacturers' standards, and in accordance with the Corporate Transport Policy. Ensure MOTs and Tax are up to date.                                                                  | Six monthly         | Fleet & Stores Operative                | Outcome A                   |
| OS-CW 4 |                              | Liaise with Insurance team to report accidental damage and progress claims and repairs.                                                                                                                                          | Throughout the year | Operational Services Supervisor         | Outcome A                   |
| OS-CW 5 | <b>Stores</b>                | Ensure sufficient stores are held to support daily operation of the Division.                                                                                                                                                    | Throughout the year | Fleet & Stores Operative                | Outcome A                   |
| OS-CW 6 |                              | Ensure sufficient stocks of fuel are held for daily operation of fleet and equipment.                                                                                                                                            | Throughout the year | Operational Services Supervisor         | Outcome A                   |
| OS-CW 7 |                              | Maintain fuel store and delivery equipment including test and calibrate pumps and gsm costs.                                                                                                                                     | Mar/April           | Operational Services Supervisor         | Outcome A                   |
| OS-CW 8 |                              | Perform annual stocktake in March/April and forward report to the finance section.                                                                                                                                               | Mar/April           | Operational Services Supervisor         | Outcome A                   |
| OS-CW 9 |                              | Liaise with IS for technical maintenance and provision of services across the Division, supporting local staff when required.                                                                                                    | Throughout the year | Operational Services Supervisor         | Outcome A                   |

### Operational Services - Cyclical Works - (OP-CW)

| Ref      | Location        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                         | Timing of work      | Who is Responsible              | Link to 2018 Mgmt. Strategy |
|----------|-----------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------------------|-----------------------------|
| OS-CW 10 |                 | Lead on provision of IS infrastructure on Heath Extension - 4G hub and laptop.                                                        | May 2019            | Operational Services Supervisor | Outcome A                   |
| OS-CW 11 | Visitor Numbers | Lead on collection and collation of visitor counts across the Division, including maintenance of equipment.                           | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 12 | Events          | Provide events technical and logistic support, temporary structures, lighting, moving display trailers and temporary toilet trailers. | Per events diary    | Operational Services Team       | Outcome A                   |
| OS-CW 14 | Health & Safety | Lead on review and update of Risk Assessment for the Division.                                                                        | July                | Operational Services Supervisor | Outcome A                   |
| OS-CW 15 |                 | Represent Division on Open Spaces H&S Improvement Group                                                                               | Quarterly           | Operational Services Supervisor | Outcome A                   |
| OS-CW 16 |                 | Act as secretary for the Divisional H&S Working Group. Organising, and taking minutes of meetings                                     | Quarterly           | Operational Services Supervisor | Outcome A                   |
| OS-CW 17 |                 | Represent the Division on the Departmental H&S Sub Group.                                                                             | Monthly             | Operational Services Supervisor | Outcome A                   |
| OS-CW 18 |                 | Organise Divisional H&S peer audits.                                                                                                  | Apr - Sep           | Operational Services Supervisor | Outcome A                   |
| OS-CW 19 |                 | Validate H&S audits of other divisions of Open Spaces Department.                                                                     | Oct                 | Operational Services Supervisor | Outcome A                   |
| OS-CW 20 |                 | Collate accident reports and support Supervisors and Managers with reporting and investigation.                                       | On-going            | Operational Services Supervisor | Outcome A                   |

## Operational Services - Cyclical Works - (OP-CW)

| Ref      | Location                 | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                    | Timing of work      | Who is Responsible              | Link to 2018 Mgmt. Strategy |
|----------|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------------------------|-----------------------------|
| OS-CW 21 |                          | Liaise with Insurance Team to investigate and provide evidence relating to third party claims.                                                                                                   | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 22 |                          | Provide Events H&S support by reviewing RAMS and local procedures.                                                                                                                               | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 23 | <b>Built Environment</b> | Liaise with Property and Facilities Manager / Assistant Property and Facilities Manager / Property Service Desk to support Breakdown Repair and Maintenance (BRM) provision across the Division. | Throughout the year | Fleet and Stores Operative      | Outcome A                   |
| OS-CW 24 |                          | Manage the Divisional permit to work system.                                                                                                                                                     | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 25 |                          | Liaise with City Surveyors Department and contractors for delivering projects, including client funded and those contained in the Cyclical Works Program.                                        | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 26 |                          | Review Cyclical Works Program.                                                                                                                                                                   | Jan-Apr             | Operational Services Supervisor | Outcome A                   |
| OS-CW 27 |                          | Maintain headline built asset issues log for Division.                                                                                                                                           | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 28 |                          | Represent Division on BRM client group.                                                                                                                                                          | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 29 |                          | Emergency local response for repairs.                                                                                                                                                            | Throughout the year | Operational Services Supervisor | Outcome A                   |
| OS-CW 30 |                          | Improvements to built assets not addressed by the Cyclical Works Program.                                                                                                                        | Throughout the year | Operational Services Supervisor | Outcome A                   |

### **Operational Services - Cyclical Works - (OP-CW)**

| Ref      | Location | Details of Proposed Work: Jan 2019 - Mar 2020                                    | Timing of work      | Who is Responsible              | Link to 2018 Mgmt. Strategy |
|----------|----------|----------------------------------------------------------------------------------|---------------------|---------------------------------|-----------------------------|
| OS-CW 31 |          | Repairs and maintenance of built assets deemed out of scope of the BRM contract. | Throughout the year | Operational Services Supervisor | Outcome A                   |

### Operational Services - Projects - (OP-PR)

| Ref     | Location                     | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                              | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|---------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| OS-PR 1 | <b>Built Assets</b>          | Assist in completion of Asset Management Plan & Asset Register.                                                                                                                                                            | Jun-19         | Maintenance Team   | Outcome A                   |
| OS-PR 2 |                              | Deliver farm project at Queens Park.                                                                                                                                                                                       | Jan-Mar 2019   | Maintenance Team   | Outcome A                   |
| OS-PR 3 |                              | Rebuild waste and recycling infrastructure.                                                                                                                                                                                | 2019/20        | Maintenance Team   | Outcome A                   |
| OS-PR 4 |                              | Install bicycle racks at East Heath & Queens Park.                                                                                                                                                                         | 2019/20        | Maintenance Team   | Outcome A                   |
| OS-PR 5 | <b>Fleet &amp; Equipment</b> | Replace diesel road going fleet (16 vehicles) - Electric/hybrid where possible. Vehicle replacement strategy is outlined in The Hampstead Heath Highgate Wood Keats House and Queens Park Fleet and Plant Management Plan. | 2019/20        | Maintenance Team   | Outcome A                   |
| OS-PR 6 |                              | Ensure replacement pedestrian powered equipment is electric where possible, and in line with current investment.                                                                                                           | 2019/20        | Maintenance Team   | Outcome A                   |
| OS-PR 7 | <b>Sustainability</b>        | Support energy efficiency projects, and lead on implementation when funding is in place, including conversion of lighting to LEDs, and provision of photo electric power generation.                                       | 2019/20        | OSS                | Outcome A                   |
| OS-PR 8 | <b>H&amp;S</b>               | Lead on the review and update of Departmental Risk Assessments.                                                                                                                                                            | 2019/20        | OSS                | Outcome A                   |

### **Support Services - Cyclical Works - (SS-CW)**

| Ref     | Location | Details of Proposed Work: Jan 2019 - Mar 2020                                                                               | Timing of work      | Who is Responsible | Link to 2018 Mgmt. Strategy | Total project cost est. |
|---------|----------|-----------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|-----------------------------|-------------------------|
| SS-CW 1 | Division | To provide support to the Superintendent, Management Team and Division with respect to Finance, procurement and compliance. | Throughout the year | Business Manager   | Outcome D                   | Local Risk              |
| SS-CW 2 | Division | To provide support to the Superintendent, Management Team and Division with respect to HR.                                  | Throughout the year | Business Manager   | Outcome D                   | Local Risk              |
| SS-CW 3 | Division | To provide support to the Superintendent, Management Team and Division with respect to Committee reporting.                 | Throughout the year | Business Manager   | Outcome D                   | Local Risk              |
| SS-CW 4 | Division | To provide support to the Superintendent, Management Team and Division with respect to Corporate strategic issues.          | Throughout the year | Business Manager   | Outcome D                   | Local Risk              |

### **Support Services - Projects - (SS-PR)**

| Ref       | Location / Activity                           | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                        | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy | Total project cost est. |
|-----------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|-------------------------|
| SS-PR 1   | <b>Achieve a balanced budget</b>              | Support the Division in managing budgets in order to ensure that a balanced budget is delivered and that resources are managed effectively.                                          | Monthly        | Business Manager   | Outcome D                   |                         |
| SS-PR 2   | <b>Governance</b>                             | Develop and manage a Committee Agenda Plan to ensure deadlines are shared and met and reports are completed allowing sufficient time for consultation.                               | Quarterly      | Business Manager   | Outcome D                   |                         |
| SS-PR 3   | <b>Dashboard</b>                              | Roll out dashboard to display management information on a monthly basis.                                                                                                             | Monthly        | Business Manager   | Outcome D                   |                         |
| SS-PR 4   | <b>Install till at the Information office</b> | To install and programme a new till for the Information Office. This Project is subject to the installation of a separate broadband service at this facility.                        | Oct            | Business Manager   | Outcome D                   |                         |
| SS-PR 5   | <b>Lodge Minor Improvements</b>               | Support the City Surveyors Department with the annual Lodge Inspections 2019.                                                                                                        | Nov            | Business Manager   | Outcome D                   |                         |
| SS-PR 6   | <b>Planning Monitoring</b>                    | To monitoring planning applications and development on a monthly basis.                                                                                                              | Monthly        | Business Manager   | Outcome A                   | £26,000                 |
| SS -PR7   | <b>Benches</b>                                | Support the bench sponsorship policy, ensuring that the waiting list is managed and maintained and liaising with sponsors and front line staff.                                      | Monthly        | Business Manager   | Outcome B                   |                         |
| SS - PR8  | <b>Apprentices</b>                            | Provide support to the Division and Open Spaces Department with to ensure that apprentices are successful and achieve the City of London's commitment to the Apprentice Levy.        | Monthly        | Business Manager   | Outcome D                   |                         |
| SS - PR9  | <b>Weddings and Civil Ceremonies</b>          | Manage the Hampstead Heath Weddings and Civil Ceremonies service.                                                                                                                    | on-going       | Business Manager   | Outcome B                   |                         |
| SS - PR10 | <b>30th Anniversary - Hampstead Heath</b>     | Support and co-ordinate the programme to mark the 30th Anniversary of the City of London Corporation caring for Hampstead Heath. This will include events, displays and merchandise. | Sept           | Business Manager   | Outcomes A,B,C,D            |                         |

### **Swimming - Cyclical Works - (SW-CW)**

| Ref            | Location                                            | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                           | Timing of work              | Who is Responsible             | Link to 2018 Mgmt. Strategy |
|----------------|-----------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|--------------------------------|-----------------------------|
| <b>SW-CW 1</b> | <b>Lido Terraces North / South / Pool Surrounds</b> | Maintain terraces and paddling pool clean and weed free (priority will be given to non-chemical control methods). Maintain plants on poolside terraces.                                                                                                                                                                                 | April 2019 then as required | Swimming Facilities Supervisor | Outcomes C & D              |
| <b>SW-CW 2</b> | <b>Lido / Plant / Swimming Pool</b>                 | Maintain Lido Plant, under the Management of Health and Safety at Work Regulations and manufactures guidance (filters clean and reduce risk of bacterial contamination. Swimming Pool maintenance: Cleaning of stainless steel liner and edges / vacuum pool bottom / clean grills and overflow channels / Chlorination and filtration. | Throughout the year         | Swimming Facilities Supervisor | Outcomes C & D              |
| <b>SW-CW 3</b> | <b>Lido Facilities</b>                              | Provide clean facilities to customers and sports clubs. Facilities to be routinely cleaned and inspected daily. Daily cleaning of toilets and regular checks. Replenish toilet rolls and soap on an hourly basis during peak times.                                                                                                     | Throughout the year         | Swimming Facilities Supervisor | Outcomes C & D              |
| <b>SW-CW 4</b> | <b>Lido Facility Public Toilets</b>                 | Arrange for two deep cleans.                                                                                                                                                                                                                                                                                                            | April/ September            | Swimming Facilities Supervisor | Outcomes C & D              |
| <b>SW-CW 5</b> | <b>Lido Sauna</b>                                   | Ensure daily cleaning of sauna and regular checks to the facility.                                                                                                                                                                                                                                                                      | Daily                       | Swimming Facilities Supervisor | Outcomes C & D              |
| <b>SW-CW 6</b> | <b>Lido Sauna</b>                                   | To refurbish the facility in September applying water resistant rendering, maintaining electrics, dealing with minor repairs.                                                                                                                                                                                                           | September to October        | Swimming Facilities Supervisor | Outcomes C & D              |
| <b>SW-CW 7</b> | <b>Lido Sauna</b>                                   | Manage sauna season ticket administration and daily ticket sales through cash collection process.                                                                                                                                                                                                                                       | Daily                       | Swimming Facilities Supervisor | Outcomes C & D              |

### **Swimming - Cyclical Works - (SW-CW)**

| Ref             | Location                        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Timing of work        | Who is Responsible                                                        | Link to 2018 Mgmt. Strategy |
|-----------------|---------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|---------------------------------------------------------------------------|-----------------------------|
| <b>SW-CW 8</b>  | <b>Lido Facility Staffing</b>   | Provide a full complement of staff that reflects NOPs and EAPs. Staff will interface with the public, on call to undertake lifesaving rescues, hand out information, take money and answer queries. Assist the HH Constabulary with emergency situations. On Trigger Event Days lifeguard duties will be prioritised to manage the water and to undertake lifesaving rescues. Support staff across the Division will be called upon to assist when and where needed. Procure security personnel to assist with managing crowd control issues. | Daily                 | Swimming Facilities Supervisor / Heath Duty Managers and Supervisor       | Outcomes C & D              |
| <b>SW-CW 9</b>  | <b>Lido Events</b>              | Assist the Leisure and Events Manager with Duathlon, GIAG, cross country events and any leisure complementary activities.                                                                                                                                                                                                                                                                                                                                                                                                                     | As per bookings       | Leisure and Events Manager                                                | Outcomes C & D              |
| <b>SW-CW 10</b> | <b>Lido / PH Paddling Pools</b> | Maintain paddling pools at Parliament Hill and the Lido to include weekly plant inspection and chemical control. Daily facility inspection and cleaning. To ensure at the Parliament Hill paddling pool a full complement of trained staff that reflects NOPs and EAPs.                                                                                                                                                                                                                                                                       | May to September 2019 | Swimming Facilities Supervisor                                            | Outcomes C & D              |
| <b>SW-CW 11</b> | <b>Water Safety Policy</b>      | Annual external safety audit inspections procured. To be carried out by independent inspectors, with any recommendations actioned in the time specified.                                                                                                                                                                                                                                                                                                                                                                                      | May-19                | Swimming Facilities Supervisor                                            | Outcomes C & D              |
| <b>SW-CW 12</b> | <b>Lido / Ponds Filming</b>     | Manage filming events on water sites around the Heath to ensure that there is no long-term damage to the landscape, minimise risk and minimise disruption to local communities.                                                                                                                                                                                                                                                                                                                                                               | Throughout the year   | Swimming Facilities Supervisor                                            | Outcomes C & D              |
| <b>SW-CW 13</b> | <b>Lido/Ponds Filming</b>       | Manage filming events on water sites around the Heath to ensure that there is no long-term damage to the landscape, minimise risk and minimise disruption to local communities.                                                                                                                                                                                                                                                                                                                                                               | All year              | Swimming Facilities Supervisor                                            | "Outcomes C & D"            |
| <b>SW-CW 14</b> | <b>Men's Pond Compound</b>      | Maintain Men's Pond compound which will include weeding, deep cleaning and minor repairs through outside contractors or handyman. Priority will be given to non-chemical control methods hoeing of weeds/mould etc. Inspect and maintain facility. All areas to be litter picked daily. Litter bins to be emptied daily. Liaise with User Groups, Lifebuoys and Men's Pond Association.                                                                                                                                                       | Throughout the year   | Team Leader / Swimming Facilities Supervisor / Leisure and Events Manager | Outcomes C & D              |

### Swimming - Cyclical Works - (SW-CW)

| Ref      | Location                                        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                             | Timing of work      | Who is Responsible                                               | Link to 2018 Mgmt. Strategy |
|----------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|------------------------------------------------------------------|-----------------------------|
| SW-CW 15 | Men's Pond                                      | Complete Health and Safety audit recommendations for the facility.                                                                                                                                                                                                        | May-Oct 2019        | Team Leader / Swimming Facilities Supervisor                     | Outcomes C & D              |
| SW-CW 16 | Ladies Pond Compound                            | Maintain Ladies Pond compound which will include, deep cleaning and minor repairs through outside contractors or handyman. Priority will be given to non-chemical control methods hoeing of weeds/mould etc. Inspect and maintain facility liaise with user groups, KLPA. | Throughout the year | Team Leader / Swimming Facilities Supervisor                     | Outcomes C & D              |
| SW-CW 17 | Ladies Pond                                     | Complete Health and Safety audit recommendations for facility.                                                                                                                                                                                                            | May-Oct 2019        | Team Leader / Swimming Facilities Supervisor                     | Outcomes C & D              |
| SW-CW 18 | Ladies Pond Enclosure Woodland / Grassland Area | Liaise with conservation team and maintain natural habitats.                                                                                                                                                                                                              | Ongoing             | Conservation Team / Team leader / Swimming Facilities Supervisor | Outcomes C & D              |
| SW-CW 19 | Ladies Pond Woodland / Grassland area           | Liaise with conservation team and maintain natural habitats.                                                                                                                                                                                                              | Ongoing             | Conservation team / Team leader / Swimming Facilities Supervisor | Outcomes C & D              |

### Swimming - Cyclical Works - (SW-CW)

| Ref      | Location                                       | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Timing of work                         | Who is Responsible                                              | Link to 2018 Mgmt. Strategy |
|----------|------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-----------------------------------------------------------------|-----------------------------|
| SW-CW 20 | Mixed Pond Compound                            | Maintain Mixed Pond compound, which will include, deep cleaning and minor repairs through outside contractors or handyman. Priority will be given to non-chemical control methods hoeing of weeds/mould etc. Inspect and maintain facility and liaise with user groups, Mixed Pond Association.                                                                                                                                                                                                                                                                                                                                                                                                                                            | Throughout summer season, May-Oct 2019 | Team Leader/acting team Leader / Swimming Facilities Supervisor | Outcomes C & D              |
| SW-CW 21 | Mixed Pond Compound                            | All areas within compound to be litter picked daily. Litter bins to be emptied daily.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Daily                                  | Team Leader/acting team Leader / Swimming Facilities Supervisor | Outcomes C & D              |
| SW-CW 22 | Mixed Pond                                     | Complete Health and Safety audit recommendations for facility.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | May to Oct 2019                        | Team Leader/acting team Leader / Swimming Facilities Supervisor | Outcomes C & D              |
| SW-CW 23 | Men's, Ladies Facility<br>Routine Lifeguarding | Ensure a full complement of staff, that reflects NOPs and EAPs, which will be maintained by lifeguard staff during opening hours throughout the year. Staff will interface with the public and be on call to affect Lifesaving rescues, hand out information, encourage payment, and answer queries. Assist the Hampstead Heath Constabulary with emergency situation, for example lost children, vulnerable people, Law and order situations such as assaults, abuse and crowd control both inside and outside the facility. However, on Trigger Events when customers increase, lifeguard duties will be prioritised to manage the water and effect Lifesaving rescues. Support staff across the Division will be called upon to assist. | Throughout the year                    | Team Leader / Swimming Facilities Supervisor                    | Outcomes C & D              |

### **Swimming - Cyclical Works - (SW-CW)**

| Ref      | Location                                                             | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Timing of work      | Who is Responsible                                  | Link to 2018 Mgmt. Strategy |
|----------|----------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-----------------------------------------------------|-----------------------------|
| SW-CW 24 | <b>Mixed Pond Facility Routine Lifeguarding (Summer Season only)</b> | This is a summer only facility and needs to ensure a seasonal compliment of staff that reflects NOPs and EAPs. This will be maintained by lifeguard staff during opening hours throughout the summer season by a full time lifeguarding complement plus an experienced casual workforce. Staff will interface with the public and be on call to affect Lifesaving rescues hand out information, encourage payment and answer queries. Assist the Hampstead Heath Constabulary with an emergency situation, for example lost children, vulnerable people, Law and order situations such as assaults, abuse and crowd control both inside and outside the facilities. However on Trigger Events when customers increase lifeguard duties will be prioritised to manage the water and effect Lifesaving rescues. Support staff across the Division will be called upon to assist. | May – Oct 2019      | Team Leader / Swimming Facilities Supervisor        | Outcomes C & D              |
| SW-CW 25 | <b>Ponds Events</b>                                                  | Assist the Leisure & Events Manager with Duathlon, GIAG, Cross country events and any leisure complementary activities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Throughout the year | Team Leader / Swimming Facilities Supervisor        | Outcomes C & D              |
| SW-CW 26 | <b>Annual Water Safety Inspection</b>                                | Annual external safety audit inspections procured. To be carried out by independent inspectors, with any recommendations actioned in the time specified.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | May-Oct 2019        | Swimming Facilities Supervisor                      | Outcomes C & D              |
| SW-CW 27 | <b>Ladies, Men's and Mixed: Signage / Litter Bins</b>                | Signage / litter bins /compounds will be checked on a daily basis and repairs carried out as and when required.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | All year            | Team Leader                                         | Outcomes C & D              |
| SW-CW 28 | <b>Body of Heath Water Safety Points</b>                             | All other water safety signs and rescue equipment across NLOS should be checked and maintained by Ranger staff.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Daily               | Swimming Facilities Supervisor / Ranger Supervisors | Outcomes C & D              |

### **Swimming - Cyclical Works - (SW-CW)**

| Ref      | Location                                                                  | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                          | Timing of work      | Who is Responsible                                                | Link to 2018 Mgmt. Strategy |
|----------|---------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|-------------------------------------------------------------------|-----------------------------|
| SW-CW 29 | Ladies, Men's and Mixed Gates Fences and Barriers - Temporary & Permanent | Check and maintain gates and entrances / fence lines, repairing and/or replacing. Temporary fencing/barriers to be placed proximal to the hazard and in such a way as to minimise disruption to users. All temporary fencing is to have signage to explain reasons for erection and time scale for removal; this is to be placed at time of erection and checked by Ranger staff to ensure compliance. | Daily               | Team Leader / Swimming Facilities Supervisor / Ranger Supervisors | Outcomes C & D              |
| SW-CW 30 | Heath Hands, Volunteers at the Ponds                                      | Provide a programme for Heath Hand volunteers for the horticulture projects and works undertaken at the Ladies pond area.                                                                                                                                                                                                                                                                              | Throughout the year | Team Leader / Swimming Facilities Supervisor                      | Outcomes C & D              |

### Swimming - Projects - (SW-PR)

| Ref     | Location                                    | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                   | Timing of work           | Who is Responsible                                                         | Link to 2018 Mgmt. Strategy |
|---------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------------------------------------|-----------------------------|
| SW-PR 1 | Men's Pond                                  | Accessibility and redesign of entrance/exit to include toilets, changing areas and entry to water. Project to include cycle parking and dog tethering areas.                                                                                                                                    | Phased project from 2019 | Swimming Facilities Supervisor / Leisure & Events manager / Superintendent | Outcomes C & D              |
| SW-PR 2 | Lido Security                               | Enhance security measures at entrance and exit of Lido building. Procure contractor to install improved entry/exit facilities and to enhance fencing to prevent illegal entry.                                                                                                                  | Jan -April 2019          | Swimming facilities Supervisor / Leisure & Events Manager / City Surveyors | Outcomes C & D              |
| SW-PR 3 | Lido leak detection                         | To continue leak investigations and develop strategy and solutions to repair problem.                                                                                                                                                                                                           | Jan-May 2019             | Swimming Facilities Supervisor / Leisure & Events manager / City Surveyors | Outcomes C & D              |
| SW-PR 4 | Payment options at Swimming Facilities      | Improve payment options at Ponds. Repair and Relocate donation posts, Implement online season ticket payment scheme, continue to procure contactless payment options and re-site ticket machines. Improve signage around payment options.                                                       | ongoing 2019             | Swimming Facilities Supervisor / Leisure & Events Manager / IT Services    | Outcomes C & D              |
| SW-PR 5 | Lido and Paddling Pool maintenance contract | Procurement of maintenance contract for the Lido and paddling pool. Contract to include upkeep of filtration and chlorination systems at all three plant rooms. Maintenance and repairs of pools and all mechanical faults. Regular servicing of plantroom equipment and delivery of chemicals. | ongoing 2019             | Swimming Facilities Supervisor / City Surveyors                            | Outcomes C & D              |

### Swimming - Projects - (SW-PR)

| Ref     | Location                    | Details of Proposed Work: Jan 2019 - Mar 2020                                | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|---------|-----------------------------|------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| SW-PR 6 | Cycle parking at Mixed Pond | Project to design and consult on cycle parking at Mixed Pond and Men's Pond. | 2019           | Operations Manager | Outcomes C & D              |

### Tree Team - Cyclical Works - (TT-CW)

| Location        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                   | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| Hampstead Heath | <b>Veteran Tree Management:</b><br>Specialist tree works to manage the conservation of the heaths ancient & veteran trees including; halo pruning surrounding trees, tethering unstable vets, propping, stability reduction, path moving, mulching & soil decompaction.         | Year round     | DH                 | Outcome A                   |
| Hampstead Heath | <b>Veteran Tree Survey:</b><br>Revisiting the 2002/2007 HH Veteran tree survey and reassessing current condition, plotting position on to new database map (Arbortrack/ArcGIS) & prioritising required work. Areas to be surveyed 2019 – Extension, South Meadow, Vale.         | Year round     | DH                 | Outcome A                   |
| Hampstead Heath | <b>Tree Inspections:</b><br>Undertaking visual inspection of all trees within the designated 32 risk sequence system (RSS) zones across the site. Prioritising inspection to trees within High & Medium risk zones annually & trees within low risk zone every 2/3 years.       | Year round     | DH                 | Outcome A                   |
| Hampstead Heath | <b>Priority Tree Works List:</b><br>Top 12 highest hazard trees required for safety works to reduce risk, reviewed monthly to reprioritise the list. Trees highlighted from RSS tree inspection, post storm drive by inspection and from site staff.                            | Year round     | DH                 | Outcome A                   |
| Hampstead Heath | <b>Massaria Management:</b><br>Identification & removal of branches with the disease via inspection, (within the 4 London plane management areas (South End Green, Gospel Oak, Highgate Road, Hampstead Way).                                                                   | Year round     | DH                 | Outcome A                   |
| Hampstead Heath | <b>OPM Management:</b><br>Creating management maps of risk areas for contractor spraying in May.<br>Identification of trees within high risk areas that have caterpillar processions & nests in June-August. Managing caterpillar & nest removal by contractors and inhouse Arb | May to August  | DH                 | Outcome A                   |

### Tree Team - Cyclical Works - (TT-CW)

| Location        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                        | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| Hampstead Heath | <b>Highways Trees:</b><br>Ensuring paths, & highways are kept cleared of low tree branches to statutory height regs. Ensuring traffic signage & street lights are clear of covering branches.                                                                                        | Year round     | DH                 | Outcome A                   |
| Queen's Park    | <b>Emergency Tree work:</b><br>When urgent tree work arises (example - post storm).                                                                                                                                                                                                  | Year round     | DH                 | Outcome A                   |
| Queen's Park    | <b>Veteran Tree Management:</b><br>Specialist tree works to manage the conservation of the heaths ancient & veteran trees including; halo pruning surrounding trees, tethering unstable vets, propping, stability reduction, path moving, mulching & soil decompaction. (2 x trees). | Year round     | DH                 | Outcome A                   |
| Queen's Park    | <b>Veteran Tree Survey:</b> See Divisonal Plan.                                                                                                                                                                                                                                      | N/A            |                    | Outcome A                   |
| Queen's Park    | <b>Tree Inspections:</b><br>Undertaking visual inspection of all trees within the designated 32 Risk Sequence System (RSS) zones across the site. Prioritising inspection to trees within High & Medium risk zones annually.                                                         | Year round     | DH                 | Outcome A                   |
| Queen's Park    | <b>Priority Tree Works List:</b><br>Top 12 highest hazard trees required for safety works to reduce risk, reviewed monthly to reprioritise the list. Trees highlighted from RSS tree inspection, post storm drive by inspection and from site staff.                                 | Year round     | DH                 | Outcome A                   |
| Queen's Park    | <b>Massaria Management:</b><br>Identification & removal of branches with the disease via. inspection.                                                                                                                                                                                | Year round     | DH                 | Outcome A                   |

### Tree Team - Cyclical Works - (TT-CW)

| Location      | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                   | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| Queen's Park  | <b>OPM Management:</b><br>Creating management maps of risk areas for contractor spraying in May.<br>Identification of trees within high risk areas that have caterpillar processions & nests in June-August. Managing caterpillar & nest removal by contractors and inhouse Arb | May to August  | DH                 | Outcome A                   |
| Queen's Park  | <b>Highways Trees:</b><br>Ensuring paths, & highways are kept cleared of low tree branches to statutory height regs. Ensuring traffic signage & street lights are clear of covering branches.                                                                                   | Year round     | DH                 | Outcome A                   |
| Highgate Wood | <b>Woodland Management:</b><br>Supporting HW Team in planned woodland management (High Wood Woodland Management Plan 2017-2027).                                                                                                                                                | Nov to Jan     | JM/DH/CB           | Outcome A                   |
| Highgate Wood | <b>Emergency Tree work:</b><br>When urgent tree work arises. (example - post storm).                                                                                                                                                                                            | Year round     | DH/CB              | Outcome A                   |
| Highgate Wood | <b>Veteran Tree Management:</b><br>Specialist tree works to manage the conservation of the heaths ancient & veteran trees including; halo pruning surrounding trees, tethering unstable vets, propping, stability reduction, path moving, mulching & soil decompaction.         | Nov to Jan     | DH/CB              | Outcome A                   |
| Highgate Wood | <b>Veteran Tree Survey:</b><br>Revisiting the 2002/2007 HH Veteran tree survey and reassessing current condition, plotting position on to new database map (Arbortrack/ArcGIS) & prioritising required work. Areas to be surveyed 2019 – Extension, South Meadow, Vale.         | N/A            |                    | Outcome A                   |
| Highgate Wood | <b>Tree Inspections:</b><br>RSS scheduled tree inspections.                                                                                                                                                                                                                     | N/A            |                    | Outcome A                   |
| Highgate Wood | <b>Priority Tree Works:</b><br>Generated from RSS HW schedule (HH Tree team to assist HW team where required).                                                                                                                                                                  | Year round     | CB/DH              | Outcome A                   |

### Tree Team - Cyclical Works - (TT-CW)

| Location      | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                   | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| Highgate Wood | <b>OPM Management:</b><br>Creating management maps of risk areas for contractor spraying in May.<br>Identification of trees within high risk areas that have caterpillar processions & nests in June-August. Managing caterpillar & nest removal by contractors and inhouse Arb | May to July    | DH/FC              | Outcome A                   |
| Highgate Wood | <b>Highways Trees:</b><br>Ensuring paths, & highways are kept cleared of low tree branches to statutory height regs. Ensuring traffic signage & street lights are clear of covering branches.                                                                                   | N/A            |                    | Outcome A                   |
| Keat's House  | <b>Emergency Tree work:</b><br>When urgent tree work arises. (example - post storm).                                                                                                                                                                                            | Year round     | DH                 | Outcome A                   |
| Keat's House  | <b>Veteran Tree Management:</b><br>Specialist tree works to manage the conservation of the heaths ancient & veteran trees including; halo pruning surrounding trees, tethering unstable vets, propping, stability reduction, path moving, mulching & soil decompaction.         | N/A            |                    | Outcome A                   |
| Keat's House  | <b>Veteran Tree Survey:</b><br>See Divisional Plan.                                                                                                                                                                                                                             | N/A            |                    | Outcome A                   |
| Keat's House  | <b>Tree Inspections:</b><br>Undertaking visual inspection of all trees within the designated 32 risk sequence system (RSS) zones across the site. Prioritising inspection to trees within High & Medium risk zones annually.                                                    | Year Round     | DH                 | Outcome A                   |
| Keat's House  | <b>Priority Tree Works:</b><br>Generated from RSS schedule.                                                                                                                                                                                                                     | Year round     | DH                 | Outcome A                   |
| Keat's House  | <b>Massaria Management:</b><br>Identification & removal of branches with the disease via inspection. (x1 tree).                                                                                                                                                                 | Year round     | DH                 | Outcome A                   |

### **Tree Team - Cyclical Works - (TT-CW)**

| Location       | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                       | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| Keat's House   | <b>Highways Trees:</b><br>Ensuring paths, & highways are kept cleared of low tree branches to statutory height regs. Ensuring traffic signage & street lights are clear of covering branches.       | Year round     | DH                 | Outcome A                   |
| External Works | <b>Compost Tea Treatment:</b><br>Current Study program has finished.                                                                                                                                | N/A            |                    | Outcome A                   |
| External Works | <b>Resistograph:</b><br>Offering Arb Technical Services utilising decay micro drill for tree inspection to local LA's & Consultancies.                                                              | Year round     | DH                 | Outcome A                   |
| External Works | <b>Burnham Beeches (pollard restoration):</b><br>Carrying out specialist reduction works on Ancient pollards, benefiting BB Ancient & Veteran Pollard work program & internal Arb Team development. | Feb            | DH                 | Outcome A                   |
| External Works | <b>LTOA seminars &amp; Working Parties:</b><br>Attending appropriate quarterly Tree management seminars - Continued Professional Development.                                                       | Year round     | DH                 | Outcome A                   |
| External Works | <b>TRP / CoL / ATF Biosecurity Groups:</b><br>Sharing best practice regarding Pest & Disease development with external colleagues.                                                                  | Bi-annually    | DH                 | Outcome A                   |
| External Works | <b>Arb Association Trade Show &amp; Conference:</b><br>Attending appropriate Tree management seminars - Continued Professional Development                                                          | Bi-annually    | DH                 | Outcome A                   |
| External Works | <b>ATF Regional Seminars / Visits:</b><br>Attending appropriate Ancient & veteran Tree management seminars - Continued Professional Development.                                                    | Bi-annually    | DH                 | Outcome A                   |

### Tree Team - Projects - (TT-PR)

| Ref     | Location                       | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                    | Timing of work | Who is Responsible                                       | Link to 2018 Mgmt. Strategy |
|---------|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|----------------------------------------------------------|-----------------------------|
| TT-PR 1 | <b>Veteran Tree Management</b> | To promote and develop the continuing management of the Veteran and Ancient trees on Hampstead Heath, Highgate Wood and Queen's Park.                                                            | Year round     | Tree Management Officer & Trees and Conservation Manager | Outcome A                   |
| TT-PR 2 | <b>OPM Contract</b>            | Tender for new OPM contractor. Fast Track contract for spraying to commence 28.02.2019. Main OPM contract to start May 2019 divided into Lot 1 (Commons) Lot 2 (NLOS, Epping ands Cems and Crems | 2019           | Tree Management Officer & Trees and Conservation Manager | Outcome A                   |
| TT-PR 3 | <b>Views and Vistas</b>        | Identify views to retain and those to be abandoned. Ref HH Mgt Strategy: Outcome A, Priority 2, Commitment 7.                                                                                    | Year round     | Tree Management Officer & Trees and Conservation         | Outcome A                   |
| TT-PR 4 | <b>OPM IPM</b>                 | Pilot project in HH Bird Sanctuary to identify presence of OPM Parasitoid, Carcelia iliaca.                                                                                                      | April to June  | Tree Management Officer & Trees and Conservation Manager | Outcome A                   |

### Waste Recycling - Cyclical Works - (WW-CW)

| Ref      | Location        | Details of Proposed Work: Jan 2019 - Mar 2020                          | Timing of work | Who is Responsible      | Link to 2018 Mgmt. Strategy |
|----------|-----------------|------------------------------------------------------------------------|----------------|-------------------------|-----------------------------|
| WW-CW 1  | Hampstead Heath | General waste collection using Trilo unit or Ford Ranger Pickup.       | Daily          | Conservation Supervisor | Outcome A                   |
| WW-CW 2  | Hampstead Heath | Dog waste collection.                                                  | Twice weekly   | Conservation Supervisor | Outcome A                   |
| WW-CW 3  | Hampstead Heath | Lodges waste collection service.                                       | Weekly         | Conservation Supervisor | Outcome A                   |
| WW-CW 4  | Hampstead Heath | Lido, Parliament Hill, and GHP cafe food waste collection service.     | Weekly         | Conservation Supervisor | Outcome A                   |
| WW-CW 5  | Hampstead Heath | Low volume recyclables (scrap metal, batteries, clothes, tyres, WEEE). | When required  | Conservation Supervisor | Outcome A                   |
| WW-CW 6  | Queen's Park    | Periodic miscellaneous collections.                                    | When required  | Conservation Supervisor | Outcome A                   |
| WW-CW 7  | Highgate Wood   | Dog waste collection service.                                          | Weekly         | Conservation Supervisor | Outcome A                   |
| WW-CW 8  | Highgate Wood   | Recyclables collection service.                                        | Weekly         | Conservation Supervisor | Outcome A                   |
| WW-CW 9  | Highgate Wood   | Bulky items collection service.                                        | Monthly        | Conservation Supervisor | Outcome A                   |
| WW-CW 10 | Highgate Wood   | HW Pavilion Cafe food waste collection service.                        | Weekly         | Conservation Supervisor | Outcome A                   |
| WW-CW 11 | Keat's House    | Recyclables collection service.                                        | Weekly         | Conservation Supervisor | Outcome A                   |
| WW-CW 12 | Keat's House    | Bulky items collection service.                                        | Weekly         | Conservation Supervisor | Outcome A                   |

### **Waste Recycling Projects - (WW-PR)**

| Ref            | Location                          | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| <b>WW-PR 1</b> | <b>Waste and Recycling Review</b> | To scope waste and recycling review. Three work strand have been identified.:- (1) public awareness campaign, (2) operational improvements and (3) cost savings. Update 15.01.2019 .Keep Britain Tidy appointed to draft Communication Strategy. To achieve cost savings through reducing waste volumes, we are launching a phased move to Eurobin collection service with recycled and non recycled waste streams, separate food waste collection service contract with Camden /Veolia starting January 2019. | 2019/20        | JM/RP              | Outcomes A-D                |

### **Parliament Hill Fields - Cyclical Works - (PHF-CW)**

| Ref      | Location                                      | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Timing of work                                          | Who is Responsible | Link to 2018 Mgmt. Strategy |
|----------|-----------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|--------------------|-----------------------------|
| PHF-CW 1 | Cricket Square and Outfield                   | Maintain cricket square and outfield which will include mowing, preparation and re-instatement of individual wickets, rolling, fertilising and irrigation. Priority will be given to non-chemical control methods. Inspect and maintain cricket practice nets.                                                                                                                                                                                                                                                                                         | Early April to Mid-September                            | Site Supervisor    | Outcomes A - D              |
| PHF-CW 2 | Cricket Enclosure - Woodland Planting         | Pruning management of blackthorn, hawthorn, Rosa, buckthorn plantings along East and Southern boundary of cricket enclosure - outside of bird nesting season.                                                                                                                                                                                                                                                                                                                                                                                          | Late August-early April                                 | Site Supervisor    | Outcomes A - D              |
| PHF-CW 3 | Bowling Green / Croquet                       | Liaise with licensee of the bowling green and offer advice and support throughout the year. Arrange for irrigation and machinery servicing.                                                                                                                                                                                                                                                                                                                                                                                                            | Playing season Apr - Sept                               | Site Supervisor    | Outcomes A - D              |
| PHF-CW 4 | Formal Grass Sports Areas                     | Maintain pitches and training grids (1 football pitches, 4 rugby training grids, 6 schools training grids, 1 soft ball area , 5 rounder areas, 4 mini football grids) which will include marking out, setting out goal posts, mowing; preparation and re-instatement of individual areas and fertilising. Routine checking of goal post will be completed by daily inspections. Priority will be given to non-chemical control methods. Maintain and foster close working relationships with neighbouring schools and encouraging usage of facilities. | Winter sports: Sept - Apr.<br>Summer sports: Apr - Sept | Site Supervisor    | Outcomes A - D              |
| PHF-CW 6 | Formal Grass Sports Areas                     | Renovation of above pitches and grids to include aeration to overcome surface compaction, top-dressing and over-seeding centre circle and goal mouth areas. Repairing and checking goal posts, nets and sockets. Priority will be given to non-chemical control methods.                                                                                                                                                                                                                                                                               | Mid-April                                               | Site Supervisor    | Outcomes A - D              |
| PHF-CW 5 | Stakeholder Liaison                           | Host athletics track forum with key stakeholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Quarterly                                               | Superintendent     | Outcomes CA - D             |
| PHF-CW 7 | Meadow Grass Areas / Café / Cricket Enclosure | Management of meadow grass areas to encourage flora and fauna. Non-chemical weed and disease control via hoeing and removal of arisings. Annual cut and collection.                                                                                                                                                                                                                                                                                                                                                                                    | April to November                                       | Site Supervisor    | Outcomes A - D              |

### **Parliament Hill Fields - Cyclical Works - (PHF-CW)**

| Ref       | Location                                         | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Timing of work                                                                                         | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|--------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|--------------------|-----------------------------|
| PHF-CW 8  | <b>Class A Certified Athletics Track</b>         | Organisation and management of athletics meetings, school sports day, school and club training sessions and corporate events. Daily inspection of track (including hammer cage / pole vault, long jump and javelin run-ups / high jump fan / shot putt landing area / throwing areas etc. to check for debris and wear and tear. Check sand depth and quality and replace as necessary. Keep abreast with current UKA regulation changes. Routine checking of hurdles / landing mats / hammer wires / throwing equipment / pole fault and high jump stands and bars / judges stand / starting blocks / flags / relay batons. Replacement and repair as necessary. Setting out of track for meetings and training events (including schools). Ensuring the changing facilities including toilets are checked and cleaned on a daily basis. Maintain grass centre area and routinely replace divots. | Athletics meeting season: April-September. Training sessions, Sports days & Corporate events: All year | Site Supervisor    | Outcomes A - D              |
| PHF-CW 9  | <b>Petanque</b>                                  | Daily checking of Petanque area to include debris removal, raking and replacement of topdressing material as necessary. Continual monitoring of weed and moss growth. Priority will be given to non-chemical control methods.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | All year                                                                                               | Site Supervisor    | Outcomes A - D              |
| PHF-CW 10 | <b>Hard Tennis Courts</b>                        | Maintain 10 courts to include daily inspections for debris, vegetation, wear and tear. Daily checking of nets and fencing. Management of bookings using of Club Spark online booking system. Priority will be given to non-chemical control methods for the control of moss and algae.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | All Year                                                                                               | Site Supervisor    | Outcomes A - D              |
| PHF-CW 11 | <b>Male / Female / Accessible Public Toilets</b> | Ensure regular cleaning and checks of toilets. Replenish toilet rolls and soap on an hourly basis during peak times.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | All Year                                                                                               | Site Supervisor    | Outcomes A - D              |
| PHF-CW 12 | <b>Male / Female / Disable Public</b>            | Arrange for two deep clean.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | March & April                                                                                          | Site Supervisor    | Outcomes A - D              |
| PHF-CW 13 | <b>Natural Grassland Areas Parliament Hill</b>   | Management of existing natural grass areas to encourage flora and fauna and extend the natural aspects of the Heath into this formal area. Lido café area pathways cut on a weekly basis and areas framed.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | All Year                                                                                               | Site Supervisor    | Outcomes A - D              |

### **Parliament Hill Fields - Cyclical Works - (PHF-CW)**

| Ref       | Location                                                                         | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                                                                       | Timing of work                 | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------|-----------------------------|
| PHF-CW 14 | Natural Grassland Areas Parliament Hill                                          | Cut and collection of designated areas on a three yearly cycle. All cut grass to be baled and removed.                                                                                                                                                                                                                                                                                                                                                                              | Mid-September to Early October | Site Supervisor    | Outcomes A - D              |
| PHF-CW 15 | Specimen Tree Management: Swains Lane, Dukes Field, Bull Path.                   | After care and monitor growth of new and establishing trees. Maintain specimen trees to include irrigation, pruning for vigour, form, safety, pest, weed and disease control and checking of tree stakes. Priority will be given to non-chemical control methods.                                                                                                                                                                                                                   | All year                       | Site Supervisor    | Outcomes A - D              |
| PHF-CW 16 | Mixed Borders: Bowling Green                                                     | Maintain borders to include mulching, routine, formative and regenerative pruning. Non-chemical weed and disease control via hoeing and removal or pruning out dead plants or branches. Hand irrigation if necessary. Priority will be given to non-chemical control methods.                                                                                                                                                                                                       | All year                       | Site Supervisor    | Outcomes A - D              |
| PHF-CW 17 | Hedge Rows: Highgate Road, Tennis Courts, Lido Wall, Bull Path and Bowling Green | Cut native hedges (outside of bird nesting season) to an appropriate height to encourage vigour, density and maintain views.                                                                                                                                                                                                                                                                                                                                                        | Late August-early April        | Site Supervisor    | Outcomes A - D              |
| PHF-CW 18 | PHF: Signage / Litter bins / Tennis Hut Shelter / Tennis Hut                     | Signage / Litter bins / Tennis Hut Shelters / Tennis Hut will be checked on a daily basis and repairs carried out as and when required.                                                                                                                                                                                                                                                                                                                                             | All year                       | Site Supervisor    | Outcomes A - D              |
| PHF-CW 19 | PHF: Paths, Roadways & Entrances                                                 | Check and maintain pathways in line with specifications to include top finishes. Carryout checks for potholes, cracks and deformations, making patch repairs where needed. Maintain sightlines at junctions, crossroads, adjoining gateways and entranceways for safe access and egress. Grass edging will be carried out during the growing season and wooden edging boards repaired as necessary. Manage traffic movements in line with risk assessment and safe systems of work. | Daily                          | Site Supervisor    | Outcomes A - D              |

### **Parliament Hill Fields - Cyclical Works - (PHF-CW)**

| Ref       | Location                                                                | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                                                                                                                                                                                       | Timing of work   | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|-------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|--------------------|-----------------------------|
| PHF-CW 20 | PHF: Gates, Fences and barriers, temporary and permanent                | Check and maintain gates and entrances in good working order to include locks and padlocks. Check and maintain fence lines repairing and or replacing a needed. Temporary fencing/barriers to be placed proximal to the hazard and in such a way as to minimise disruption to users. All temporary fencing is to have signage to explain reasons for erection and time scale for removal; this is to be placed at time of erection. | Daily            | Site Supervisor    | Outcomes A - D              |
| PHF-CW 21 | Traditional Play, 1 O'clock club, Adventure play & Children's Enclosure | Daily visual inspections will be carried out by staff and all findings recorded.                                                                                                                                                                                                                                                                                                                                                    | Daily            | Site Supervisor    | Outcomes A - D              |
| PHF-CW 22 | Outdoor Gym: Trim Trail                                                 | Daily visual inspections will be carried out by staff and all findings recorded.                                                                                                                                                                                                                                                                                                                                                    | Daily            | Site Supervisor    | Outcomes A - D              |
| PHF-CW 23 | Children's Play Facilities                                              | Children's play areas will be formally checked by qualified staff on a monthly basis.                                                                                                                                                                                                                                                                                                                                               | Monthly          | Site Supervisor    | Outcomes A - D              |
| PHF-CW 24 | Children's Play Facilities                                              | Annual external playground inspections will be carried out by independent inspectors, with any recommendations actioned in the time specified                                                                                                                                                                                                                                                                                       | Annually         | Site Supervisor    | Outcomes A - D              |
| PHF-CW 25 | PHF: Ditches, drains, gullies and grids.                                | Maintain ditches and water courses. Grid clearance to be carried out during inclement weather. All ditches to be maintained debris free.                                                                                                                                                                                                                                                                                            | All year         | Site Supervisor    | Outcomes A - D              |
| PHF-CW 26 | PHF: Routine Patrolling                                                 | Visual presence will be maintained by Keeping staff during opening hours. Staff will interface with the public and hand out information answer queries and monitor bye-laws as necessary. Assist the Hampstead Heath Constabulary with emergency situation, for example lost children, lost dogs and vulnerable people.                                                                                                             | All year         | Site Supervisor    | Outcomes A - D              |
| PHF-CW 27 | Highgate Road Entrance: Christmas Tree                                  | Sighting and later, dismantling of Christmas Tree                                                                                                                                                                                                                                                                                                                                                                                   | December-January | Site Supervisor    | Outcomes A - D              |
| PHF-CW 28 | Heath Hands Volunteers                                                  | Provide a programme for Heath Hand volunteers for the horticulture projects and works undertaken at the Parliament Hill area.                                                                                                                                                                                                                                                                                                       | All Year         | Site Supervisor    | Outcomes A - D              |

**Parliament Hill Fields - Cyclical Works - (PHF-CW)**

| Ref       | Location | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                         | Timing of work | Who is Responsible | Link to 2018 Mgmt. Strategy |
|-----------|----------|---------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------|-----------------------------|
| PHF-CW 29 | Filming  | Manage events to ensure that there is no long-term damage to the landscape and minimise disruption to local communities and visitors. | All Year       | Site Supervisor    | Outcomes A - D              |

### Parliament Hill Fields - Projects - (PHF-PR)

| Ref      | Location                                                        | Details of Proposed Work: Jan 2019 - Mar 2020                                                                                                                                                                                                                        | Timing of work             | Who is Responsible                    | Link to 2018 Mgmt. Strategy |
|----------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------------------|-----------------------------|
| PHF-PR 1 | Nassington Road, Savernake Road Bridge & Hive                   | Landscaping works to create a more welcoming and natural rural gateway to the Heath. Link to the 2018 Hampstead Heath Management Strategy.                                                                                                                           | Winter 2019 to Spring 2020 | Site Supervisor                       | Outcome A                   |
| PHF-PR 2 | PHF- Adventure Playground                                       | Assist in landscaping aspect of development project for Adventure playground and One O'clock club exterior areas. To plant trees, shrubs and vegetation in line with landscape plan.                                                                                 | Winter 2019-spring 2020    | Site Supervisor, Education Supervisor | Outcome A                   |
| PHF-PR 3 | Memorial Benches                                                | Implement target of 15 renewals to address benches reaching end of life. Tag and monitor 15 further bench sites for renewal in 2020-2021. Support Services to update if sponsors not found. Support the wider Memorial Bench Project for the main body of the Heath. | Throughout the year        | Site Supervisor                       | Outcome A                   |
| PHF-PR 4 | PHF - Electronically Controlled Entrance Gates to Tennis Courts | Plan and implement a project to install coded gates to manage access to the tennis courts.                                                                                                                                                                           | Quarterly updates          | Constabulary & Queen's Park Manager   | Outcome A                   |
| PHF-PR 5 | PHF - Public Toilet Refurbishment                               | Support the City Surveyors Department with planned refurbishment of the public toilets.                                                                                                                                                                              | May-19                     | CSD                                   | Outcome C                   |
| PHF-PR 6 | Track Resurfacing Works                                         | Keep key stakeholders of the track resurfacing programme.                                                                                                                                                                                                            | Throughout the year        | Site Supervisor                       | Outcomes B & D              |
| PHF-PR 7 | Traditional Playground                                          | Repair and replace worn equipment on a like for like basis.                                                                                                                                                                                                          | Mar-19                     | Site Supervisor                       | Outcome D                   |